

2018 Proposed *Constitution* Amendments

Table of Contents

Article I
 Name and Emblems 2

Article III
 Membership 3

Article IV
 Finance 5

Article V
 Organization 7

Article VI
 Officers 9

Article VII
 Boards 12

Article VIII
 Committees 14

Article IX
 Meetings 22

Article X
 International Conventions and Regional Conferences 22

Article XI
 Headquarters 25

Article XII
 Publications 25

Article XIII
 Awards 27

Article XVI
 Amendments 28

Article XXI
 The Delta Kappa Gamma Society Supporting Corporation: An Enabling Act 28

2018 Proposed Amendments to the *Constitution*

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
1 Floor	Article I Name and Emblems Section A. The name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society.	Striking: Article I Name and Emblems Section A. and Substituting: Section A. The name of the organization shall be Women Educators International (DKG), hereinafter referred to as the Society.	Article I Name and Emblems Section A. The name of the organization shall be Women Educators International (DKG), hereinafter also referred to as the Society.
<i>Rationale: This change in name allows the organization to promote itself based on who we are, not who we were. The Society pays homage to its historical roots through continued use of the initials DKG. Fiscal Impact: Approximately \$6,000 to change the name of the organization, including IRS, rebranding, etc. Submitted by: Lorrie Williams on behalf of the British Columbia State Organization. Administrative Board Recommendation: to adopt.</i>			
2 Floor	Article I Name and Emblems Section B. Each state organization* of The Delta Kappa Gamma Society International shall be designated by a Greek letter, a combination of Greek letters, a geographic area, or by a country name. Each chapter shall be named by the state organization.	Striking: by a Greek letter, a combination of Greek letters, a geographic area, or by a country name (within first sentence, after the word designated) and Inserting: by a geographic area or by a country name	Article I Name and Emblems Section B. Each state organization of the Society shall be designated by a geographic area or by a country name. Each chapter shall be named by the state organization.
<i>Rationale: This change simplifies these unit names for members throughout the organization. State organizations would retain their ability to name chapters. Fiscal Impact: Costs to the state organizations will vary with locality. Costs to the Society will be minimal, ranging from \$200-\$300. Submitted by: Lorrie Williams on behalf of the British Columbia State Organization. Administrative Board Recommendation: to adopt.</i>			
3 Consent	Article I Name and Emblems Section C. Emblem 1. The key is the official symbol of membership. 2. The key shall be a vertical ellipse. Across its center the DKG shall signify key women educators. Above the letters a wreath of laurel leaves shall signify honor. Below the letters a cup shall signify knowledge. 3. The official seal of the Society shall be a circle. On the circle the DKG shall signify key women educators. Above the letters a wreath of laurel leaves shall signify honor. Below the letters a cup shall signify knowledge. The name of the Society shall be on the perimeter of the seal. 4. The coat of arms consists of a red shield with a band of gold. Three Tudor roses on the band symbolize the Society's ideals of friendship, loyalty, and helpfulness. The flaming lamp and the open book on the shield signify scholarship and knowledge. The laurel sprays are the traditional symbols of achievement. The official coat of arms is displayed on the Society flag.	Striking: Article I Name and Emblems Section C. Emblem	Article I Name and Emblems (Renumber section as needed.)
<i>Rationale: The appropriate place for information regarding the Society's emblems is the Go-To Guide (handbook). Emblems are not part of governance nor are they considered constitutional mandates. Fiscal Impact: None. Submitted by: Louann Shrader, PA. Administrative Board Recommendation: to adopt.</i>			
4 Consent	Article I Name and Emblems Section D. Anthem The song composed by Dr. Annie Webb Blanton and Mrs. Cora M. Martin is the official anthem of The Delta Kappa Gamma Society International.	Striking: Article I Name and Emblems Section D. Anthem	Article I Name and Emblems (Renumber section as needed.)
<i>Rationale: The Go-To Guide (handbook) is the appropriate place for the history and/or wording of the official anthem. Reference to the anthem is not a constitutional mandate. Fiscal Impact: None. Submitted by: Louann Shrader, PA. Administrative Board Recommendation: to adopt.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
5 Consent	Article I Name and Emblems Section E. Official Jewelry Official jewelry shall be the keypin; international, state organization, and chapter president's pin; founder's pin, and International Achievement Award medallion.	<i>Striking:</i> Article I Name and Emblems Section E. Official Jewelry	Article I Name and Emblems (Renumber section as needed.)
<i>Rationale:</i> The Go-To Guide (handbook) is the appropriate place for information pertaining to our official jewelry. Jewelry is not a constitutional mandate. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Louann Shrader, PA. <i>Administrative Board Recommendation:</i> to adopt.			
6 Floor	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation. A member initiated into the Society becomes a member of a chapter, a state organization, and the international Society. 2. An individual becomes a member of the Society when she is initiated. She is initiated only once.	<i>Striking:</i> initiated (occurring once in 1. and twice in 2.) <i>Inserting:</i> inducted (occurring once in 1. and twice in 2.)	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation. A member inducted into the Society becomes a member of a chapter, a state organization, and the international Society. 2. An individual becomes a member of the Society when she is inducted. She is inducted only once.
<i>Rationale:</i> The use of a more contemporary professional term supports the Society's move toward branding itself as a professional organization as opposed to a social organization. This update will improve the image of DKG as a professional organization for Key Women Educators. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Theresa Azoti, CT; Connie Rensink, chair, on behalf of the Membership Committee. <i>Administrative Board Recommendation:</i> to adopt.			
7 Floor	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation.	<i>Inserting:</i> or application (after the word invitation)	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation or application.
<i>Rationale:</i> This amendment gives a chapter an additional membership recruitment option. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Sharon Daugherty, TX. <i>Administrative Board Recommendation:</i> to adopt.			
8 Floor	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation. A member initiated into the Society becomes a member of a chapter, a state organization, and the international Society. 2. An individual becomes a member of the Society when she is initiated. She is initiated only once.	<i>Striking:</i> A member initiated into the Society becomes a member of a chapter, a state organization, and the international Society. (second sentence in 1.) <i>Striking:</i> An individual becomes a member of the Society when she is initiated. She is initiated only once. (all of 2.) <i>and Inserting:</i> a new 2. An individual becomes a member of the Society when she pays her dues.	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation. 2. An individual becomes a member of the Society when she pays her dues.
<i>Rationale:</i> Membership, initiation, and paying dues have become confusing terms. This amendment clarifies the relationship of each to the other: membership begins when dues are paid and is not contingent on when or if the member is initiated. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Dr. Barbara B. Leonard, NC. <i>Administrative Board Recommendation:</i> to adopt.			
9 Floor	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation. A member initiated into the Society becomes a member of a chapter, a state organization, and the international Society.	<i>Striking:</i> a chapter, a state organization and the international Society. <i>and Inserting:</i> the international Society in addition to a state organization and/or a chapter.	Article III Membership Section A. Membership 1. Membership in The Delta Kappa Gamma Society International shall be by invitation. A member initiated into the Society becomes a member of the international Society in addition to a state organization and/or a chapter.
<i>Rationale:</i> This amendment offers additional membership options and allows members to retain membership and be involved at some level of the Society. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Connie Rensink, chair, on behalf of the Membership Committee. <i>Administrative Board Recommendation:</i> to adopt.			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
10 Floor	<p>Article III Membership Section B. Classification</p> <p>1. An active member shall be a woman who is employed as a professional educator at the time of her election or has been retired from an educational position. An active member shall participate in the activities of the Society.</p>	<p><i>Inserting:</i> or has been (after the word is)</p>	<p>Article III Membership Section B. Classification</p> <p>1. An active member shall be a woman who is or has been employed as a professional educator at the time of her election or has been retired from an educational position. An active member shall participate in the activities of the Society.</p>
<p><i>Rationale:</i> This wording allows former educators to become members of the Society. <i>Fiscal Impact:</i> May increase membership and thus, increase revenue. <i>Submitted by:</i> Connie Rensink, chair, on behalf of the Membership Committee. <i>Administrative Board Recommendation:</i> to adopt.</p>			
11 Floor	<p>Article III Membership Section B. Classification</p> <p>2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.</p>	<p><i>Striking:</i> only (after the word granted)</p> <p><i>and Striking:</i> because of physical disability and/or geographic location.</p>	<p>Article III Membership Section B. Classification</p> <p>2. Reserve membership shall be granted to a member who is unable to participate fully in the activities of the chapter.</p>
<p><i>Rationale:</i> This proposed amendment allows a member to address personal/professional issues that warrant her changing her membership status while providing her the ability to return to active membership when circumstances change. <i>Fiscal Impact:</i> Not known. Reserve dues are less than active member dues, but collecting from additional members not only strengthens our impact but also our financial situation with little or no 'extra' cost. <i>Submitted by:</i> Marti Daily, IN. <i>Administrative Board Recommendation:</i> not to adopt.</p>			
12 Floor	<p>Article III Membership Section B. Classification</p> <p>1. An active member shall be a woman who is employed as a professional educator at the time of her election or has been retired from an educational position. An active member shall participate in the activities of the Society.</p> <p>2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.</p> <p>a. Reserve status shall be granted by a majority vote of the chapter.</p> <p>b. A reserve member, so requesting, shall be restored to active membership.</p> <p>3. An honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women, and is elected to honorary membership in recognition of such service.</p>	<p><i>Inserting new:</i></p> <p>4. Member Emerita</p> <p>a. Member Emerita status shall be granted to members who have served the Society for fifty (50) or more years as a member.</p> <p>b. Members granted Member Emerita status will receive no mailings or information but will be eligible for recognition/remembrance at all levels of the Society at a time deemed appropriate.</p> <p>c. Chapters, on behalf of the member, may apply for the classification of Member Emerita.</p> <p>d. Members granted this status shall not pay dues at any level of the Society.</p>	<p>Article III Membership Section B. Classification</p> <p>4. Member Emerita</p> <p>a. Member Emerita status shall be granted to members who have served the Society for fifty (50) or more years as a member.</p> <p>b. Members granted Member Emerita status will receive no mailings or information but will be eligible for recognition/remembrance at all levels of the Society at a time deemed appropriate.</p> <p>c. Chapters, on behalf of the member, may apply for the classification of Member Emerita.</p> <p>d. Members granted this status shall not pay dues at any level of the Society.</p>
<p><i>Rationale:</i> This amendment allows continued recognition of a member's service to DKG when she can no longer participate in the work of the Society. <i>Fiscal Impact:</i> \$2,500 in loss of revenue to the Society per annum. Emerita members do not pay dues. <i>Submitted by:</i> Sally Coyne, PA. <i>Administrative Board Recommendation:</i> to adopt.</p>			
13 Floor	<p>Article III Membership Section B. Classification</p> <p>1. An active member shall be a woman who is employed as a professional educator at the time of her election or has been retired from an educational position. An active member shall participate in the activities of the Society.</p> <p>2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.</p> <p>a. Reserve status shall be granted by a majority vote of the chapter.</p>	<p><i>Inserting:</i> a new 4.</p> <p>4. Collegiate members shall be undergraduate or graduate students who meet the following criteria:</p> <p>a. Undergraduate student collegiate members shall</p> <p>(1) be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the field of education; and</p> <p>(2) be enrolled within the last two years of their undergraduate education degree.</p> <p>b. Graduate student collegiate members shall have graduate standing in an institu-</p>	<p>Article III Membership Section B. Classification</p> <p>4. Collegiate members shall be undergraduate or graduate students who meet the following criteria:</p> <p>a. Undergraduate student collegiate members shall</p> <p>(1) be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the field of education; and</p> <p>(2) be enrolled within the last two years of their undergraduate education degree.</p> <p>b. Graduate student collegiate members</p>

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
13 cont.	<p>b. A reserve member, so requesting, shall be restored to active membership.</p> <p>3. An honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women, and is elected to honorary membership in recognition of such service.</p>	<p>tion offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>	<p>shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>
<p><i>Rationale:</i> This amendment introduces pre-career educators to Delta Kappa Gamma and offers meaningful access to mentoring opportunities and support while they are acquiring their degrees and credentials. The opportunities for learning leadership skills and networking are invaluable. It will increase the Society's visibility in higher education institutions and may lead to an increase in membership. <i>Fiscal Impact:</i> If adopted, potential for international dues income. <i>Submitted by:</i> Connie Rensink, chair, on behalf of the Membership Committee; Barb Angus on behalf of Quebec State Organization; Stephanie Zierbuts, CA; Jenny Trombley, SC. <i>Administrative Board Recommendation:</i> to adopt.</p>			
14 Floor	<p>Article III Membership Section C. Election</p> <p>1. A candidate for active membership shall be voted upon at a chapter meeting in a manner to be determined by the chapter.</p>	<p><i>Striking:</i> voted upon at a chapter meeting in a manner to be determined by the chapter.</p> <p><i>and Inserting:</i> selected by the method established by the chapter's rules.</p>	<p>Article III Membership Section C. Election</p> <p>1. A candidate for active membership shall be selected by the method established by the chapter's rules.</p>
<p><i>Rationale:</i> This amendment gives chapters more autonomy to determine how they select new members. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Connie Rensink, chair, on behalf of the Membership Committee. <i>Administrative Board Recommendation:</i> to adopt.</p>			
15 Floor	<p>Article IV Finance Section C. Payments of Dues and Fees</p> <p>1. A member shall pay annual dues and fees no later than October 31 of each year. On November 1, a member shall be dropped for non-payment of dues and fees.</p> <p>2. A member initiated on or after July 1 and before April 1 shall pay initiation fee, dues, and scholarship fee at the time of initiation. A member reinstated on or after July 1 and before April 1 shall pay dues and scholarship fee only. Immediately thereafter, the state organization and international portions of the dues and fees shall be sent to the state organization treasurer.</p> <p>3. A member initiated on or after April 1 and before July 1 shall pay only initiation fee at the time of initiation. Immediately thereafter, the state organization and international portions of the fees shall be sent to the state organization treasurer. A member reinstated on or after April 1 and before July 1 shall pay no fees at the time of reinstatement. Dues and scholarship fee for the ensuing year shall be paid no later than October 31.</p>	<p><i>Striking:</i> entire Section C. Payments of Dues and Fees</p> <p><i>and Substituting:</i> new Section C. Payments of Dues and Fees</p> <p>1. The membership year is July 1-June 30. A member shall pay annual dues and fees no later than June 30 for the following fiscal year. (Proviso: Commencing June 30, 2019)</p> <p>2. For membership or reinstatement commencing between July 1 and December 31, the member shall pay initiation fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p> <p>3. Immediately thereafter, the state organization and international portions of the dues and fees shall be sent to the state organization treasurer.</p> <p>4. The international portion of the dues and fees shall be sent between July 1 and September 30.</p> <p>5. A member who fails to complete payment of international dues shall be dropped as of October 1.</p>	<p>Article IV Finance Section C. Payments of Dues and Fees</p> <p>1. The membership year is July 1-June 30. A member shall pay annual dues and fees no later than June 30 for the following fiscal year. (Proviso: Commencing June 30, 2019)</p> <p>2. For membership or reinstatement commencing between July 1 and December 31, the member shall pay initiation fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p> <p>3. Immediately thereafter, the state organization and international portions of the dues and fees shall be sent to the state organization treasurer.</p> <p>4. The international portion of the dues and fees shall be sent between July 1 and September 30.</p> <p>5. A member who fails to complete payment of international dues shall be dropped as of October 1.</p>
<p><i>Rationale:</i> This amendment more tightly aligns dues processing with fiscal year. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.</p>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
16 Consent	<p>Article IV Finance Section F. Funds</p> <p>2. The Scholarship Fund – <i>all levels</i></p> <p>a. The Society and each state organization shall maintain a scholarship fund for the benefit of members. A chapter may maintain a scholarship fund.</p> <p>b. The scholarship fee paid by a member shall be divided as follows:</p> <p>(1) twenty percent (20%) to the international fund</p> <p>(2) eighty percent (80%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund</p> <p>(3) sixty percent (60%) retained by the chapter having a chapter scholarship fund.</p>	<p><i>Striking:</i> all of Article IV Finance Section F. Funds 2. b. (1)</p> <p><i>Striking:</i> eighty percent (80%) in b. (2)</p> <p><i>and Inserting:</i> one hundred percent (100%) in b. (2)</p> <p><i>Striking:</i> sixty percent (60%) in b. (3)</p> <p><i>and Inserting:</i> eighty percent (80%) in b. (3)</p>	<p>Article IV Finance Section F. Funds</p> <p>2. The Scholarship Fund – <i>all levels</i></p> <p>a. The Society and each state organization shall maintain a scholarship fund for the benefit of members. A chapter may maintain a scholarship fund.</p> <p>b. The scholarship fee paid by a member shall be divided as follows:</p> <p>(1) one hundred percent (100%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund</p> <p>(2) eighty percent (80%) retained by the chapter having a chapter scholarship fund.</p>
<p><i>Rationale:</i> This amendment benefits state organizations and/or chapters by providing increased funds for scholarships at those levels. <i>Fiscal Impact:</i> If adopted, additional scholarship funds would be available at the state organization and/or chapter levels. The cost of processing \$.20 per member at the international level exceeds the income generated, which is not sound business practice. <i>Submitted by:</i> Riitta-Liisa Arpiainen, chair, on behalf of the Scholarship Committee. <i>Administrative Board Recommendation:</i> to adopt.</p>			

17 Consent	<p>Article IV Finance Section F. Funds</p> <p>3. The Permanent Fund - <i>international and state organization</i></p> <p>a. The Society and each state organization shall maintain a Permanent Fund.</p> <p>b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its initiation fees and annual dues until the total of the current assets in its permanent fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p> <p>c. Each state organization shall follow this formula for building its permanent fund until the total of the current assets in its permanent fund is not less than thirty percent (30%) of its available fund annual income, at which time the state organization executive board may reduce or discontinue further allocations.</p> <p>d. Investment income from the International Permanent Fund shall be allocated to the International Available Fund when received. Proceeds from the sale of International Permanent Fund assets shall be added to the principal of the International Permanent Fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board.</p> <p>e. The principal of the permanent fund shall be used for the following:</p>	<p><i>Striking:</i> Article IV Finance Section F. Funds 3.</p> <p><i>and Substituting:</i> a new Article IV Finance Section F. Funds</p> <p>3. The Permanent Fund - <i>international and state organization</i></p> <p>a. The Society shall maintain a Permanent Fund.</p> <p>b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its initiation fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p> <p>c. Each state organization with a headquarters facility shall follow the above (Section F. 3. b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations.</p> <p>d. Each state organization which does not have a headquarters building should maintain an available fund reserve which is not less than one year's operating expenses.</p> <p>(1) Each state organization not having a headquarters building shall annually set aside for the available fund reserve twenty percent (20%) of its initiation fees and state organization dues until the total of the reserve equals or exceeds one year's operating expenses.</p>	<p>Article IV Finance Section F. Funds</p> <p>3. The Permanent Fund - <i>international and state organization</i></p> <p>a. The Society shall maintain a Permanent Fund.</p> <p>b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its initiation fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p> <p>c. Each state organization with a headquarters facility shall follow the above (Section F. 3. b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations.</p> <p>d. Each state organization which does not have a headquarters building should maintain an available fund reserve which is not less than one year's operating expenses.</p> <p>(1) Each state organization not having a headquarters building shall annually set aside for the available fund reserve twenty percent (20%) of its initiation fees and state organization dues until the total of the reserve equals or exceeds one year's operating expenses. Monies may also be transferred from the existing permanent fund if this fund exceeds thirty percent (30%) of</p>
---------------	--	---	--

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
17 cont.	(1) purchasing initiation paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) renting office space; (4) constructing a headquarters building; and (5) furnishing a headquarters building. f. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.	Monies may also be transferred from the existing permanent fund if this fund exceeds thirty percent (30%) of the state organization's annual net income. (2) Each state organization not having a headquarters building shall follow this formula for building the available fund reserve until it reaches the one-year operating expenses goal, at which time the state organization executive board may reduce or discontinue further allocations. e. Investment income from the International Permanent Fund shall be allocated to the International Available Fund when received. Proceeds from the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board. f. The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing initiation paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building. g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.	the state organization's annual net income. (2) Each state organization not having a headquarters building shall follow this formula for building the available fund reserve until it reaches the one-year operating expenses goal, at which time the state organization executive board may reduce or discontinue further allocations. e. Investment income from the International Permanent Fund shall be allocated to the International Available Fund when received. Proceeds from the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board. f. The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing initiation paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building. g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.

Rationale: The amount set aside for a permanent fund should reflect the needs associated with state organizations having a headquarters building and those not having one. Expanding the ways in which the current permanent reserve fund can be used will give state organizations more flexibility. *Fiscal Impact:* None. *Submitted by:* Patricia O'Connell Buckley, on behalf of the Finance Committee. *Administrative Board Recommendation:* to adopt.

18 Consent	Article V Organization Section D. International Level 3. Organization of new state organizations shall be totally planned and financed by the Society.	Striking: Article V Organization Section D. International Level 3. Organization of new state organizations shall be totally planned and financed by the Society.	Article V Organization Section D. International Level (Renumber section as needed.)
---------------	--	--	---

Rationale: This amendment allows the Society to accept financial aid from outside sources in appropriate circumstances. *Fiscal Impact:* None. *Submitted by:* Joan Wolfe & Agnes Moynihan on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
19 Floor	Article V Organization Section D. International Level 4. The Expansion Committee shall recommend areas of expansion to the Administrative Board prior to proceeding to study a new country and to the international Executive Board for approval to establish a new state organization.	<i>Striking:</i> Section D. International Level. 4. <i>and Substituting:</i> a new Section D. International Level. 4. The Administrative Board shall study recommended areas of expansion to new countries before submitting a recommendation to the Executive Board for approval.	Article V Organization Section D. International Level 4. The Administrative Board shall study recommended areas of expansion to new countries before submitting a recommendation to the Executive Board for approval.
<i>Rationale:</i> This amendment redefines the parameters of expansion to diminish overlapping responsibilities and places responsibility where it is most relevant. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
20 Consent	Article V Organization Section D. International Level 5. The Society shall give financial assistance to organized state organizations as needs are determined by the Expansion Committee.	<i>Striking:</i> The Society shall give financial assistance to organized state organizations as needs are determined by the Expansion Committee.	Article V Organization Section D. International Level (Renumber section as needed.)
<i>Rationale:</i> This change will simplify the language of the governing documents and clarify that this committee does not determine financial assistance to state organizations. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Rachel Gasperson, chair, on behalf of the Expansion Committee. <i>Administrative Board Recommendation:</i> to adopt.			
21 Consent	Article V Organization Section D. International Level The Society shall give financial assistance to organized state organizations as needs are determined by the Expansion Committee.	<i>Striking:</i> shall <i>and Inserting:</i> may <i>Striking:</i> organized <i>and Inserting:</i> existing <i>Striking:</i> by the Expansion Committee.	Article V Organization Section D. International Level The Society may give financial assistance to existing state organizations as needs are determined.
<i>Rationale:</i> This amendment provides budgetary flexibility to the Society. <i>Fiscal Impact:</i> Will be determined by needs. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
22 Consent	Article V Organization Section D. International Level 7. Components of the International Level b. Forums (2) These forum units serve the interests of members.	<i>Inserting:</i> Each DKG member belongs to a forum unit determined by her region or area.	Article V Organization Section D. International Level 7. Components of the International Level b. Forums (2) These forum units serve the interests of members. Each DKG member belongs to a forum unit determined by her region or area.
<i>Rationale:</i> This amendment clarifies how forum membership is determined. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Carmela S. De Marco on behalf of the Forum chairs. <i>Administrative Board Recommendation:</i> to adopt.			
23 Consent	Article V Organization Section D. International Level 7. Components of the International Level b. Forums The Delta Kappa Gamma Society International shall have forums as designated in the <i>International Standing Rules</i> . (3) The international president shall provide for appropriate orientation of forum leaders during the president's planning meeting.	<i>Striking:</i> during the president's planning meeting. [in b. (3)]	Article V Organization Section D. International Level 7. Components of the International Level b. Forums The Delta Kappa Gamma Society International shall have forums as designated in the <i>International Standing Rules</i> . (3) The international president shall provide for appropriate orientation of forum leaders.
<i>Rationale:</i> This amendment allows forum leaders to collaborate and receive orientation unique to the forums. <i>Fiscal Impact:</i> At least \$4,000 is needed for this training. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			

NO. WHICH NOW READS BE AMENDED AS FOLLOWS IF ADOPTED WILL READ

<p>24 Consent</p>	<p>Article VI Officers Section C. Duties 1. President b. The international president shall (1) act as chair of the Administrative Board and the Constitution Interpretation Committee; (2) execute all legal documents of the Society and affix the seal thereto, in conjunction with the corporate secretary. A legal document may be executed only when it has been authorized by an international convention or by the respective board that has the authority to act; (3) arrange for Administrative Board and international committee members to be instructed in the use of online tools and best practices for electronic meetings; (4) assign Administrative Board members, Society Headquarters professional staff, and past international presidents to state conventions and workshops, as requested; and (5) oversee development of and procedures for the international convention.</p>	<p><i>Striking: Article VI. Section C. 1. b. (3)</i> arrange for Administrative Board and international committee members to be instructed in the use of online tools and best practices for electronic meetings; <i>Striking: Article VI. Section C. 1. b. (4)</i> assign Administrative Board members, Society Headquarters professional staff, and past international presidents to state conventions and workshops, as requested; and <i>and Substituting:</i> assign Administrative Board members, Society Headquarters professional staff, past international presidents, and other Society leaders, as needed, to state conventions and workshops, as requested. <i>Inserting new:</i> appoint a fine arts coordinator to coordinate convention fine arts activities including music.</p>	<p>Article VI Officers Section C. Duties 1. President b. The international president shall (1) act as chair of the Administrative Board and the Constitution Interpretation Committee; (2) execute all legal documents of the Society and affix the seal thereto, in conjunction with the corporate secretary. A legal document may be executed only when it has been authorized by an international convention or by the respective board that has the authority to act; (3) assign Administrative Board members, Society Headquarters professional staff, past international presidents, and other Society leaders, as needed, to state conventions and workshops, as requested. (4) oversee development of and procedures for the international convention; and (5) appoint a fine arts coordinator to coordinate convention fine arts activities including music. <i>(Renumber section as needed.)</i></p>
-----------------------	--	---	---

Rationale: This amendment gives the international president flexibility in carrying out her duties based on the needs of the Society. *Fiscal Impact:* None. *Submitted by:* Aurora Vignau, Pat Parks, & Becky Sadowski on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.

<p>25 Consent</p>	<p>Article VI Officers Section C. Duties 1. President c. The state organization presidents shall (1) serve as members of the international Executive Board; and (2) be responsible for updating continuing executive secretaries immediately following leadership development training.</p>	<p><i>Inserting:</i> [a new (3)] Each state organization president shall be responsible for providing leadership development within her state organization. <i>(This insertion relocates ISR 8.065 to the Constitution.)</i></p>	<p>Article VI Officers Section C. Duties 1. President c. The state organization presidents shall (1) serve as members of the international Executive Board; and (2) be responsible for updating continuing executive secretaries immediately following leadership development training. (3) Each state organization president shall be responsible for providing leadership development within her state organization.</p>
-----------------------	---	---	--

Rationale: This amendment moves this item from its current location to a more appropriate place in the governing documents. *(from Leadership Development, ISR 8.065).* *Fiscal Impact:* None. *Submitted by:* Carolyn Pittman on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.

<p>26 Consent</p>	<p>Article VI Officers Section C. Duties 9. Treasurer - state organization and chapter a. The treasurer at each level shall (1) receive and pay out all moneys belonging to the organization; (2) keep an accurate account of receipts and expenditures; (3) maintain a record of receipts, bills, and bank statements; (4) present a report at each regular meeting; (5) file required tax reports; (6) submit for annual audit/financial re-</p>	<p><i>Inserting:</i> a new (9) maintain an accurate and current membership roster.</p>	<p>Article VI Officers Section C. Duties 9. Treasurer - state organization and chapter a. The treasurer at each level shall (1) receive and pay out all moneys belonging to the organization; (2) keep an accurate account of receipts and expenditures; (3) maintain a record of receipts, bills, and bank statements; (4) present a report at each regular meeting; (5) file required tax reports; (6) submit for annual audit/financial re-</p>
-----------------------	--	--	--

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
26 cont.	view the accounts of the organization; (7) serve as a member ex officio, without vote if under remunerative contract for her services, on the respective executive board; and (8) serve as a consultant in the process of budget development and supervision of finances.		view the accounts of the organization; (7) serve as a member ex officio, without vote if under remunerative contract for her services, on the respective executive board; (8) serve as a consultant in the process of budget development and supervision of finances; and (9) maintain an accurate and current membership roster.
<i>Rationale:</i> This amendment clarifies the officer who is responsible for maintaining the membership roster. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
27 Consent	Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected at the international convention by the state organization presidents.	<i>Inserting:</i> or official designees (after the word president at the end of the sentence)	Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected at the international convention by the state organization presidents or official designees.
<i>Rationale:</i> This amendment supports current practice and provides a footprint in the Constitution for this practice. (See ISR 7.22.) <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Dr. Lyn Schmid on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
28 Consent	Article VI Officers Section D. Election and Term of Office 1. International d. Each area representative shall be elected at the international convention by the state organization presidents within each respective area. They shall not be designated as officers.	<i>Inserting:</i> or official designees (after the word presidents) <i>Striking:</i> They (in the second sentence) <i>and Inserting:</i> Area representatives	Article VI Officers Section D. Election and Term of Office 1. International d. Each area representative shall be elected at the international convention by the state organization presidents or official designees within each respective area. Area representatives shall not be designated as officers.
<i>Rationale:</i> This amendment clarifies current practice. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Aurora Vignau & Pat Park on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
29 Floor	Article VI Officers Section D. Election and Term of Office 1. International e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (2) The president from each state organization or her official designee shall be entitled to cast one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote of the state may be divided.	<i>Striking:</i> all of e. (2) (2) The president from each state organization or her official designee shall be entitled to cast one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote of the state may be divided. <i>and Substituting new e. (2):</i> Each active and reserve member shall have the opportunity to vote by electronic means.	Article VI Officers Section D. Election and Term of Office 1. International e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (2) Each active and reserve member shall have the opportunity to vote by electronic means.
<i>Rationale:</i> This amendment supports the establishment of voting by all members through electronic means. <i>Fiscal Impact:</i> A previous study showed a cost of at least \$20,000 per biennium. Further investigation of the method to ensure "one member, one vote" will determine a more exact figure. <i>Submitted by:</i> Brenda Brambila, Baja, & Janet Drews, MI. <i>Administrative Board Recommendation:</i> to adopt.			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
30 Consent	<p>Article VI Officers Section D. Election and Term of Office 1. International e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place on the day preceding the last day of the convention at a time designated in the <i>International Standing Rules</i>.</p>	<p><i>Striking:</i> in 1. <i>International. e. (3)</i> on the day preceding the last day of the convention at a time designated in the <i>International Standing Rules</i>. <i>and Inserting:</i> at the convention.</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention.</p>

Rationale: This amendment simplifies convention schedule restrictions. *Fiscal Impact:* None. *Submitted by:* Carolyn Pittman on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.

31 Floor	<p>Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected at the international convention by the state organization presidents. b. Each of the regional directors shall be elected at the international convention by the state organization presidents within her region. c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice-president, and the second vice-president. They shall not be designated as officers. d. Each area representative shall be elected at the international convention by the state organization presidents within each respective area. They shall not be designated as officers. e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (1) Each state organization president or official designee as she may name shall cast the ballot for the state organization after presenting proper identification to election officials appointed by the international president. (2) The president from each state organization or her official designee shall be entitled to cast one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote of the state organization may be divided. (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place on the day preceding the last day of the convention at a time designated in the</p>	<p><i>Striking:</i> Article VI Officers Section D. Election and Term of Office 1. International, a-e. <i>and Substituting:</i> a new Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected in even-numbered years by the members registered for and in attendance at the international convention. b. Each of the regional directors shall be elected in even-numbered years by the members within her region who are registered for and in attendance at the international convention. c. Members-at-large shall be elected in even-numbered years in the same manner as the president, the first vice-president, and the second vice-president. They shall not be designated as officers. d. Each area representative shall be elected in even-numbered years by the members within each respective area who are registered for and in attendance at the international convention. They shall not be designated as officers. e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (1) Each member registered for and in attendance at the international convention shall be eligible to vote for the international president, vice-presidents, members-at-large, and members of elected committees, as well as for the regional director of her respective region, and for her area representative, if applicable. (2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium. (1) Voting for all international officers, members-at-large, area represen-</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected in even-numbered years by the members registered for and in attendance at the international convention. b. Each of the regional directors shall be elected in even-numbered years by the members within her region who are registered for and in attendance at the international convention. c. Members-at-large shall be elected in even-numbered years in the same manner as the president, the first vice-president, and the second vice-president. They shall not be designated as officers. d. Each area representative shall be elected in even-numbered years by the members within each respective area who are registered for and in attendance at the international convention. They shall not be designated as officers. e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (1) Each member registered for and in attendance at the international convention shall be eligible to vote for the international president, vice-presidents, members-at-large, and members of elected committees, as well as for the regional director of her respective region, and for her area representative, if applicable. (2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium. (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention at a time designated in the agenda adopted for convention.</p>
-------------	---	--	---

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
31 cont.	<i>International Standing Rules.</i> (4) At the same time and place and on a separate ballot, each voting member of the International Executive Board shall cast one (1) vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation.	tatives, and members of elected committees shall take place at the convention at a time designated in the agenda adopted for convention. (2) During the Executive Board meeting at international convention, each voting member of the International Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation. (3) A majority of votes cast shall be required for election.	(4) During the Executive Board meeting at international convention, each voting member of the International Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation. (5) A majority of votes cast shall be required for election.

Rationale: This amendment permits the Society to implement a convention election process in which members could nominate members to fill international elected positions and members registered and in attendance at the international convention would have the opportunity to vote and elect members to fill international elected positions. *Fiscal Impact:* Expenses for a convention election are approximately \$2,500, which includes ballots, software and scanner. *Annual Cost:* \$1,250.00. *Submitted by:* Dr. Carolyn Rants, chair, on behalf of the Ad Hoc Elections Committee. *Administrative Board Recommendation:* not to adopt.

32 Floor	Article VI Officers Section D. Election and Term of Office 2. State Organization a. The state organization officers, except the treasurer and the executive secretary, shall be elected by the state organization convention in odd-numbered years.	<i>Striking:</i> state organization convention <i>and Inserting:</i> members of the state organization	Article VI Officers Section D. Election and Term of Office 2. State Organization a. The state organization officers, except the treasurer and the executive secretary, shall be elected by the members of the state organization in odd-numbered years.
-------------	--	---	--

Rationale: Current wording calls for election to be specifically at a state organization convention in odd-numbered years. This change would allow for election in odd-numbered years by some means other than a convention, but still require a method for all state members to be able to vote for their state officers. *Fiscal Impact:* None at international level; possible savings at state organization levels. *Submitted by:* Barbara Sell, chair, on behalf of the Alaska State Organization Rules Committee. *Administrative Board Recommendation:* to adopt.

33 Consent	Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall (1) report to the International Executive Board; (2) carry out the plans and policies adopted by the international convention; (3) have authority for Society property including management and operations of Society Headquarters; [Article XI, Headquarters] (4) review the budget as presented by the Finance Committee before it is submitted for adoption by the Executive Board; (5) approve constitutional amendments to be submitted for vote by the international convention [See Article, XVI, A.2.e]; (6) select and employ members of the Society Headquarters professional staff whenever vacancies occur; (7) engage financial, legal, or other consultants when the need arises, and for as long as the need exists; (8) adopt the annual audit report of the certified public accountant; (9) act in the interim between conventions upon matters requiring immedi-	<i>Striking:</i> (6) select and employ members of the Society Headquarters professional staff whenever vacancies occur; <i>and Inserting:</i> a new (6): determine the terms of employment and select the Society Headquarters professional staff; <i>Inserting:</i> a new (14) review and research recommendations for expansion of the Society where no Society organization exists. <i>Inserting:</i> a new (15): may give assistance to existing state organizations as needs are determined. <i>Inserting:</i> a new (16): oversee piloting of innovations.	Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall (1) report to the International Executive Board; (2) carry out the plans and policies adopted by the international convention; (3) have authority for Society property including management and operations of Society Headquarters; [Article XI, Headquarters] (4) review the budget as presented by the Finance Committee before it is submitted for adoption by the Executive Board; (5) approve constitutional amendments to be submitted for vote by the international convention [See Article, XVI, A.2.e]; (6) determine the terms of employment and select the Society Headquarters professional staff; (7) engage financial, legal, or other consultants when the need arises, and for as long as the need exists; (8) adopt the annual audit report of the certified public accountant; (9) act in the interim between conven-
---------------	---	--	---

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
33 cont.	ate decisions; (10) provide for continued strategic planning and implementation; (11) recommend year and hosting state organizations of international meetings to the Executive Board; (12) determine registration fees for regional conferences and for international conventions; (13) review and approve sources of non-dues revenue to be generated at the international level; and (14) review and research recommendations for expansion of the Society where no Society organization exists.		ate decisions; (10) provide for continued strategic planning and implementation; (11) recommend year and hosting state organizations of international meetings to the Executive Board; (12) determine registration fees for regional conferences and for international conventions; (13) review and approve sources of non-dues revenue to be generated at the international level; and (14) review and research recommendations for expansion of the Society where no Society organization exists (15) may give assistance to existing state organizations as needs are determined. (16) oversee piloting of innovations.
<p><i>Rationale:</i> (6)–Addresses current practice and simplifies language. (14)–The Administrative Board is charged with oversight of expansion of the Society into other countries. (15)–Reflects current practice and clarifies that the responsibility is that of the Administrative Board and not a standing committee. (16)–gives the Administrative Board the responsibility to act with creativity and flexibility. It provides for piloting and assessing new strategies and programs. <i>Fiscal Impact:</i> For (14): A savings of at least \$6,500 currently budgeted for a meeting of the Expansion Committee. For (6) and (15): None. For (16): Costs would vary but could be more or less than currently budgeted. <i>Submitted by:</i> Barbara Whiting & Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.</p>			

34 Floor	<p>Article VII Boards Section A. International Boards 1. Administrative Board a. (states the composition of the board) b. Duties of the Administrative Board The board shall (1) report to the International Executive Board; (2) carry out the plans and policies adopted by the international convention; (3) have authority for Society property including management and operations of Society Headquarters; [Article XI, Headquarters] (4) review the budget as presented by the Finance Committee before it is submitted for adoption by the Executive Board; (5) approve constitutional amendments to be submitted for vote by the international convention [See Article, XVI, A.2.e] (6) select and employ members of the Society Headquarters professional staff whenever vacancies occur; (7) engage financial, legal, or other consultants when the need arises, and for as long as the need exists; (8) adopt the annual audit report of the certified public accountant; (9) act in the interim between conventions upon matters requiring immediate decisions; (10) provide for continued strategic planning and implementation; (11) recommend year and hosting state organizations of international meet-</p>	<p><i>Inserting:</i> in 1. Administrative Board. b. a new (14) provide for the election of international elected positions by members who are registered and in attendance at the international convention, evaluate the election process, and report the results of that evaluation to the subsequent convention.</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board a. (states the composition of the board) b. Duties of the Administrative Board The board shall (no change in #1 thru #13) (14) provide for the election of international elected positions by members who are registered and in attendance at the international convention, evaluate the election process, and report the results of that evaluation to the subsequent convention.</p>
-------------	---	--	---

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
34 cont.	ings to the Executive Board; (12) determine registration fees for regional conferences and for international conventions; and (13) review and approve sources of non-dues revenue to be generated at the international level.		
<p><i>Rationale:</i> This amendment assigns responsibility to the Administrative Board for implementing a convention election process and for providing members with the information they need to evaluate its continued use. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Dr. Carolyn Rants, chair, on behalf of the Ad Hoc Elections Committee. <i>Administrative Board Recommendation:</i> not to adopt.</p>			
35 Consent	<p>Article VII Boards Section A. International Boards 1. Administrative Board a. (states the composition of the board) b. (states the duties of the board)</p>	<p><i>Inserting:</i> a new c. The Administrative Board is authorized to plan, budget for, and pilot strategies and creative approaches to practices/procedures.</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board a. (states the composition of the board) b. (states the duties of the board) c. The Administrative Board is authorized to plan, budget for, and pilot strategies and creative approaches to practices/procedures.</p>
<p><i>Rationale:</i> This amendment provides authority to the Administrative Board to act with creativity, flexibility, and fiscal responsibility in piloting and assessing new strategies and programs. <i>Fiscal Impact:</i> Costs would vary but could be more or less than currently budgeted. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.</p>			
36 Consent	<p>Article VII Boards Section A. International Boards 2. Executive Board - international b. Duties of the International Executive Board The Executive Board shall (8) select the recipient of the International Achievement Award by preferential ballot which shall be submitted by mail (postal service); and</p>	<p><i>Striking:</i> which shall be submitted by mail (postal service); and <i>and Inserting:</i> with ballots submitted in the most expedient manner possible to accommodate deadlines; and</p>	<p>Article VII Boards Section A. International Boards 2. Executive Board - international b. Duties of the International Executive Board The Executive Board shall (8) select the recipient of the International Achievement Award by preferential ballot with ballots submitted in the most expedient manner possible to accommodate deadlines; and</p>
<p><i>Rationale:</i> This amendment addresses the differences in postal mail delivery throughout the geographic areas and countries of Executive Board members by allowing alternative options (i.e., electronic) to expedite the voting process for the Achievement Award. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Patricia O'Connell Buckley, on behalf of the Finance Committee. <i>Administrative Board Recommendation:</i> to adopt.</p>			
37 Floor	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Business Communications and Publicity Constitution* Constitution Interpretation* Expansion* Finance Leadership Development Membership Nominations Non-dues Revenue</p>	<p><i>Striking:</i> Expansion</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Business Communications and Publicity Constitution* Constitution Interpretation* Finance Leadership Development Membership Nominations Non-dues Revenue</p>
<p><i>Rationale:</i> The Administrative Board is charged with oversight of expansion of the Society into other countries. <i>Fiscal Impact:</i> This amendment saves at least \$6,500 currently budgeted for a meeting of the Expansion Committee. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.</p>			

NO. WHICH NOW READS BE AMENDED AS FOLLOWS IF ADOPTED WILL READ

38 Floor	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing Business (2) Society Mission and Purposes Educational Excellence Educators Award* Eunah Temple Holden Leadership Fund* Golden Gift Fund* International Speakers Fund* Scholarship World Fellowship</p>	<p>Striking: in (2): Golden Gift Fund</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing Business (2) Society Mission and Purposes Educational Excellence Educators Award* Eunah Temple Holden Leadership Fund* International Speakers Fund* Scholarship World Fellowship</p>
-------------	--	---	---

Rationale: This amendment allows the work of this committee to be reassigned to the Leadership Development Committee. Fiscal Impact: This amendment saves at least \$6,500 currently budgeted for a meeting of the Golden Gift Fund Committee. Submitted by: Carolyn Pittman on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.

39 Floor	<p>Article VIII Committees Section A. Committee Structure 1. International b. Elected Committees (1) The following international committees shall be elected at the international convention by the state organization presidents: Finance Nominations</p>	<p>Striking: state organization presidents and Inserting: members who are registered for and in attendance at the international convention</p>	<p>Article VIII Committees Section A. Committee Structure 1. International b. Elected Committees (1) The following international committees shall be elected at the international convention by the members who are registered for and in attendance at the international convention: Finance Nominations</p>
-------------	--	--	---

Rationale: If the amendment to implement a convention election process is adopted, this amendment brings the two committees with elected members into the election process. Fiscal Impact: None. Submitted by: Dr. Carolyn Rants, chair, on behalf of the Ad Hoc Elections Committee. Administrative Board Recommendation: not to adopt.

40 Floor	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed Committees (1) The following committees shall be appointed by the president: Communications and Publicity Constitution Educational Excellence Educators Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship Each appointed committee shall be composed of one (1) member selected from each region, one of whom shall be appointed chair unless otherwise specified in the committee description. A member shall serve no more than two (2) consecutive terms on the same committee.</p>	<p>Striking: selected (after one (1) member) and Inserting: at the time of her selection (after each region)</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed Committees (1) The following committees shall be appointed by the president: Communications and Publicity Constitution Educational Excellence Educators Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship Each appointed committee shall be composed of one (1) member from each region at the time of her selection, one of whom shall be appointed chair unless otherwise specified in the committee description. A member shall serve no more than two (2) consecutive terms on the same committee.</p>
-------------	---	--	---

Rationale: This amendment allows an international committee member who moves to a different region during the course of her term to remain on the committee for the remainder of the biennium even if she transfers her membership to the state organization and chapter in that different region. Fiscal Impact: No significant impact, although airfare to a committee meeting might be more or less in any individual case. Submitted by: Helen Popovich, FL. Administrative Board Recommendation: to adopt.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
41 Floor	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed Committees (1) The following committees shall be appointed by the president: Communications and Publicity Constitution Educational Excellence Educators Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p> <p>Each appointed committee shall be composed of one (1) member from each region, one of whom shall be appointed chair unless otherwise specified in the committee description. A member shall serve no more than two (2) consecutive terms on the same committee.</p>	<p><i>Striking:</i> (1) The following committees shall be appointed by the president:</p> <p><i>and Substituting:</i> (1) The president shall appoint the following committees:</p> <p><i>Striking:</i> Each appointed committee shall be composed of one (1) member from each region, one of whom shall be appointed chair unless otherwise specified in the committee description.</p> <p><i>and Substituting:</i> The president shall make assignments to appointed committees to provide for representation proportionate to the number of members in each region.</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed Committees (1) The president shall appoint the following committees: Communications and Publicity Constitution Educational Excellence Educators Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p> <p>The president shall make assignments to appointed committees to provide for representation proportionate to the number of members in each region. A member shall serve no more than two (2) consecutive terms on the same committee.</p>
<p><i>Rationale:</i> This amendment allows DKG to be fiscally responsible and to provide leadership opportunities to members across the Society based on proportionate representation of membership on international committees. <i>Fiscal Impact:</i> \$3,500 in savings based on projected expenses involving travel/room/meals. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.</p>			
42 Consent	<p>Article VIII Committees Section A. Committee Structure 1. International d. Committees subject to endowment provisions Committees may be established according to endowment provisions only after acceptance by the international convention. The following committees have been so established: Educators Award Fund Eunah Temple Holden Leadership Fund Golden Gift Fund International Speakers Fund Scholarship</p>	<p><i>Striking:</i> endowment (twice: in first sentence and in second sentence)</p> <p><i>and Inserting:</i> convention-restricted (first line only)</p> <p><i>Striking:</i> Educators Award Fund</p> <p><i>and Inserting:</i> Educators Book Award</p>	<p>Article VIII Committees Section A. Committee Structure 1. International d. Committees subject to convention-restricted provisions Committees may be established according to provisions only after acceptance by the international convention. The following committees have been so established: Educators Book Award Fund Eunah Temple Holden Leadership Fund Golden Gift Fund International Speakers Fund Scholarship</p>
<p><i>Rationale:</i> This amendment establishes the correct terminology to use when referencing these committees. It also establishes consistency in the use of the name of this committee. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Elaine Warwick, chair, on behalf of the Educators Award Fund Committee. <i>Administrative Board Recommendation:</i> to adopt.</p>			
43 Consent	<p>Article VIII Committees Section A. Committee Structure 1. International e. Committee responsibilities (2) Overall responsibilities of each committee shall be given in the committee description. Detailed duties shall be specified in each international committee's procedures manual.</p> <p>and (9) The Society Headquarters professional staff shall be assigned by the Administrative Board to serve as members ex officio, without vote, on</p>	<p><i>Striking:</i> Detailed duties shall be specified in each international committee's procedures manual. [in (2)]</p> <p><i>and Inserting:</i> The committee will review with its assigned professional staff liaison the committee's duties and procedures.</p> <p><i>Striking:</i> according to staff functions and as designated in the <i>Employee Handbook: Society Headquarters</i>. [in (9)]</p>	<p>Article VIII Committees Section A. Committee Structure 1. International e. Committee responsibilities (2) Overall responsibilities of each committee shall be given in the committee description. The committee will review with its assigned professional staff liaison the committee's duties and procedures.</p> <p>and (9) The Society Headquarters professional staff shall be assigned by the Administrative Board to serve as members ex officio, without vote, on committees.</p>

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
-----	-----------------	-----------------------	----------------------

43 cont.	committees according to staff functions and as designated in the <i>Employee Handbook: Society Headquarters</i> .	<i>Rationale: This amendment clarifies and simplifies how committee members learn about their duties. Fiscal Impact: None. Submitted by: Barbara Whiting & Bjorg Nakling on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</i>	
-------------	---	--	--

44 Consent	<p>Article VIII Committees Section A. Committee Structure 2. State organization and chapter</p> <p>c. Reports of the work of state organizations and chapters shall be prepared on forms supplied by Society Headquarters and submitted to the persons designated on the forms.</p>	<p><i>Striking:</i> Reports of the work of state organizations and chapters shall be prepared on forms supplied by Society Headquarters and submitted to the persons designated on the forms.</p> <p><i>and Substituting:</i> Reports requested from state organizations and chapters shall be submitted in the format specified by Society Headquarters.</p>	<p>Article VIII Committees Section A. Committee Structure 2. State organization and chapter</p> <p>c. Reports requested from state organizations and chapters shall be submitted in the format specified by Society Headquarters.</p>
---------------	---	---	---

Rationale: Specific use should dictate the request of information from state organizations and chapters. Fiscal Impact: None. Submitted by: June Bowers on behalf of the Administrative Board. Recommendation: to adopt.

45 Consent	<p>Article VIII Committees Section B. Society Business 1. Communications and Publicity Committee* - appointed</p> <p>a. The committee shall provide the linkage of member to member, chapter to state organization and state organization to international; encourage communication with external groups; and suggest ways to market and promote the Society.</p> <p>b. The committee shall have responsibility for reviewing editorial policy.</p> <p>c. The committee and the appropriate professional staff shall plan a training session preceding each regional conference for state organization editors and webmasters.</p>	<p><i>Striking: Section B. Society Business</i></p> <p><i>and Substituting: a new Section B. Society Business</i></p> <p>1. Communications and Marketing Committee* - appointed</p> <p>a. The committee shall promote and stimulate effective communication between and among members at all levels of the Society.</p> <p>b. The committee shall promote effective internal and external marketing.</p> <p>c. The committee shall provide training for state organization editors and webmasters.</p> <p>d. The committee shall recommend editorial policy to the Administrative Board.</p>	<p>Article VIII Committees Section B. Society Business 1. Communications and Marketing Committee* - appointed</p> <p>a. The committee shall promote and stimulate effective communication between and among members at all levels of the Society.</p> <p>b. The committee shall promote effective internal and external marketing.</p> <p>c. The committee shall provide training for state organization editors and webmasters.</p> <p>d. The committee shall recommend editorial policy to the Administrative Board.</p>
---------------	--	--	--

Rationale: In the interest of simplification, excessive specification of duties is removed to allow greater flexibility of implementation while expanding the concept of publicity to that of marketing. Fiscal Impact: Flexibility in the manner of training editors and webmasters could save the Society at least \$7,800 per biennium in regional conference expenses. Submitted by: Stacey Chicoine, chair, on behalf of the Communications and Publicity Committee. Administrative Board Recommendation: to adopt.

46 Consent	<p>Article VIII Committees Section B. Society Business 3. Constitution Interpretation Committee-mandated international only</p> <p>The committee shall be composed of the international president as chair, the Constitution Committee chair, and the international parliamentarian. The committee shall review, interpret and rule by mail (postal service) on constitutional questions. The rulings shall be binding until the next international convention when they are presented to the convention for voting.</p>	<p><i>Striking: by mail (postal service)</i></p> <p><i>and Inserting: in writing</i></p>	<p>Article VIII Committees Section B. Society Business 3. Constitution Interpretation Committee-mandated international only</p> <p>The committee shall be composed of the international president as chair, the Constitution Committee chair, and the international parliamentarian. The committee shall review, interpret and rule in writing on constitutional questions. The rulings shall be binding until the next international convention when they are presented to the convention for voting.</p>
---------------	--	--	--

Rationale: This amendment allows for use of more efficient ways to communicate and ensures that the interpretation is filed for the next convention. Fiscal Impact: None. Submitted by: Aggie Moynihan on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.

47 Floor	<p>Article VIII Committees Section B. Society Business 4. Expansion Committee - appointed</p> <p>a. The committee, in consultation with the international president and corporate secretary, shall be responsible for continued international expansion</p>	<p><i>Striking: continued</i></p>	<p>Article VIII Committees Section B. Society Business 4. Expansion Committee - appointed</p> <p>a. The committee, in consultation with the international president and corporate secretary, shall be responsible for international expansion</p>
-------------	---	-----------------------------------	---

Rationale: This amendment clarifies that expansion is not required to occur on a constant basis. Fiscal Impact: None. Submitted by: Carolyn Pittman on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
48 Floor	Article VIII Committees Section B. Society Business 4. Expansion Committee - <i>appointed</i> c. The committee shall follow the Criteria for International Expansion according to the <i>International Standing Rules</i> . [SR 5.31]	<i>Striking:</i> according to the <i>International Standing Rules</i> . [SR 5.31] <i>and Inserting:</i> as approved by the Administrative Board. <i>and Inserting:</i> d. The committee shall support all state organizations.	Article VIII Committees Section B. Society Business 4. Expansion Committee - <i>appointed</i> a. The committee, in consultation with the international president and corporate secretary, shall be responsible for continued international expansion b. The committee shall recommend areas of expansion to the Administrative Board prior to proceeding to study a new country, and to the Executive Board for approval to establish a new state organization. c. The committee shall follow the criteria for international expansion as approved by the Administrative Board. d. The committee shall support all state organizations.
	<i>Rationale:</i> Constitution should not follow an ISR as the current wording suggests; rather, the Constitution provides the footprint for the ISRs. This proposal clarifies that the Administrative Board sets the criteria for international expansion rather than an ISR doing so. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Rachel Gasperson, chair, on behalf of the Expansion Committee. <i>Administrative Board Recommendation:</i> not to adopt.		
49 Consent	Article VIII Committees Section B. Society Business 4. Expansion Committee - <i>appointed</i> c. The committee shall follow the Criteria of International Expansion according to the <i>International Standing Rules</i> . [SR 5.31]	<i>Striking:</i> Criteria of International Expansion <i>Striking:</i> according to the <i>International Standing Rules</i> . [SR.5.31] <i>and Substituting:</i> criteria for international expansion.	Article VIII Committees Section B. Society Business 4. Expansion Committee - <i>appointed</i> c. The committee shall follow the criteria for international expansion.
	<i>Rationale:</i> The plan is to remove ISR 5.31 from the International Standing Rules and place it in the Administrative Board Handbook which contains the current Society's official policies and procedures, e.g., Employee Handbook. This action is in accordance with the advice of DKG's parliamentary authority (RONR, 11th ed.): In order to give the organization the greatest freedom to act within its object, bylaws should be no more restrictive nor more detailed in specification than necessary. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Rachel Gasperson, chair, on behalf of the Expansion Committee. <i>Administrative Board Recommendation:</i> to adopt.		
50 Floor	Article VIII Committees Section B. Society Business 6. Leadership Development Committee - <i>appointed</i> a. The committee shall be composed of one (1) member from each region plus a chair. b. The committee shall be responsible for leadership development at the international level. (1) The committee and appropriate professional staff shall plan a training session preceding each regional conference for incoming state organization presidents and new executive secretaries. (2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders. c. The committee is responsible for promoting leadership development at all levels of the Society.	<i>Striking:</i> preceding each regional conference [in b.(1)] <i>Striking:</i> The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders. [in b.(2)--Note this requires elimination of (1), which is merged with statement b.] <i>Adding:</i> d. The committee shall select recipients of the Golden Gift Fund Awards. e. The committee shall determine the criteria for selection of participants and guidelines for the use of the Golden Gift Fund.	Article VIII Committees Section B. Society Business 6. Leadership Development Committee - <i>appointed</i> a. The committee shall be composed of one (1) member from each region plus a chair. b. The committee shall be responsible for leadership development at the international level. The committee and appropriate professional staff shall plan a training session for incoming state organization presidents and new executive secretaries. c. The committee is responsible for promoting leadership development at all levels of the Society. d. The committee shall select recipients of the Golden Gift Fund Awards. e. The committee shall determine the criteria for selection of participants and guidelines for the use of the Golden Gift Fund.
	<i>Rationale:</i> The Leadership Development Committee is charged with development of Society leaders, as is the Golden Gift Fund Committee, whose sole purpose is to plan and select the participants of the Leadership Management Seminar. Two committees devoted to Society leadership development duplicates focus. <i>Fiscal Impact:</i> Saving of approximately \$6,500 in the first year of the biennium for a committee meeting. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.		
51 Consent	Article VIII Committees Section B. Society Business 7. Membership Committee* - <i>appointed</i> b. The committee and the appropriate professional staff shall plan a training session preceding each regional conference for incoming state organization membership chairs.	<i>Striking:</i> plan a training session preceding each regional conference <i>and Inserting:</i> provide training	Article VIII Committees Section B. Society Business 7. Membership Committee* - <i>appointed</i> b. The committee and the appropriate professional staff shall provide training for incoming state organization membership chairs.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
51 cont.	<i>Rationale: This amendment provides flexibility in the training of incoming state organization membership chairs. Fiscal Impact: None. Submitted by: Connie Rensink, chair on behalf of the Membership Committee; Carolyn Pittman on behalf of the Administrative Board. P. Administrative Board Recommendation: to adopt</i>		
52 Consent	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - <i>elected</i> b. Duties (1) The Nominations Committee shall solicit nominations by print and electronic means for the positions to be filled at the subsequent international convention.</p>	<p><i>Striking:</i> by print and electronic means <i>and Striking:</i> at the subsequent international convention</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - <i>elected</i> b. Duties (1) The Nominations Committee shall solicit nominations for the positions to be filled.</p>
<p><i>Rationale: This amendment simplifies the wording of this item. Fiscal Impact: None. Submitted by: Patricia Park on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</i></p>			
53 Floor	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - <i>elected</i> b. Duties (1) The Nominations Committee shall solicit nominees by print and electronic means for the positions to be filled at the subsequent international convention. (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: president first vice-president second vice-president regional directors, one from each of the respective regions; one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation. (3) The committee shall present its report of nominees for elective positions of the Society to the international convention. Nominations may be made from the floor. Regional and area nominations must be made by members from the region or area involved. (4) The committee shall present its report of nominees for trustees of The Delta Kappa Gamma Educational Foundation to the international Executive Board. Nominations may be made from the floor. (5) The committee shall follow the eligibility, qualifications, and guidelines for selecting nominees. [SR 8.082]</p>	<p><i>Striking:</i> items (1) - (5) in b. <i>and Substituting:</i> (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved. (2) The committee shall review all nomination forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the position for which she has been nominated. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ascertain for which position she chooses to stand. (3) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated. (4) The committee will prepare a report, including the names and qualifications of nominees, for publication no later than the January/February issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions: president; first vice-president; second vice-president; regional directors from each of the respective regions; one (1) member-at-large; area representatives from each of the respective areas; vacancies occurring on elected committees—finance and nominations;</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - <i>elected</i> b. Duties (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved. (2) The committee shall review all nomination forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the position for which she has been nominated. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ascertain for which position she chooses to stand. (3) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated. (4) The committee will prepare a report, including the names and qualifications of nominees, for publication no later than the January/February issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions: president; first vice-president; second vice-president; regional directors from each of the respective regions; one (1) member-at-large; area representatives from each of the respective areas; vacancies occurring on elected com-</p>

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
-----	-----------------	-----------------------	----------------------

53 cont.		and trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.	mittees—finance and nominations; and trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.
-------------	--	---	--

Rationale: It defines the role of the Nominations Committee if the amendment to offer a convention election process is adopted. Fiscal Impact: None. Submitted by: Dr. Carolyn Rants, chair, on behalf of the Ad Hoc Elections Committee. Administrative Board Recommendation: to adopt.

54 Consent	<p>Article VIII Committees Section B. Society Business 9. Non-Dues Revenue Committee - appointed b. The committee shall work in cooperation with insurance representatives and other non-dues revenue providers, as appropriate, on ways to obtain alternative financing for Society work.</p>	<p><i>Striking:</i> The committee shall work in cooperation with insurance representatives and other non-dues revenue providers, as appropriate, on ways to obtain alternative financing for Society work.</p> <p><i>and Substituting:</i> The committee shall work in cooperation with non-dues revenue providers to obtain benefits for members as well as alternative funding for Society work.</p>	<p>Article VIII Committees Section B. Society Business 9. Non-Dues Revenue Committee - appointed b. The committee shall work in cooperation with non-dues revenue providers to obtain benefits for members as well as alternative funding for Society work.</p>
---------------	---	--	--

Rationale: This amendment clarifies the work of the committee. Fiscal Impact: None; could result in alternative funding for the Society. Submitted by: LaWalta "Wally" Turner, chair, on behalf of the Non-dues Revenue Committee. Administrative Board Recommendation: to adopt.

55 Consent	<p>Article VIII Committees Section C. Society Mission and Purposes Committees 1. Educational Excellence Committee* -appointed a. The committee shall be composed of thirteen (13) members: a chair, two (2) members from each region, the primary NGO** representative, and a music representative. b. The committee shall be organized to function as a committee of the whole or, at the discretion of the chair, in groups, to accomplish its responsibilities for personal and professional growth. c. The committee shall promote programs and projects for excellence in education. d. The committee shall identify long-term and short-term programs and projects that focus upon topics adopted by the Society. The committee shall transmit suggestions for study and action to state organizations and chapters. e. The committee shall support programs of action that promote the personal well-being, intellectual growth, and global awareness of women educators; encourage a focus on the arts at international conventions, regional conferences, and state organization conventions; and develop strategies that will enable chapters to encourage members to become leaders. f. The committee shall encourage state organizations and chapters to participate in programs that promote professional growth of women educators. g. The committee shall study and recommend action on professional issues and shall urge the state organizations to initiate, endorse, and support desirable</p>	<p><i>Striking:</i> the current Article VIII. Section C. 1. Educational Excellence Committee* -appointed</p> <p><i>and Substituting:</i> Article VIII Committees Section C. Society Mission and Purposes Committees 1. Educational Excellence Committee* -appointed a. The committee shall be composed of six (6) members including one (1) serving as chair and the primary NGO** representative. b. The committee shall support excellence in education through programs of action that encourage leadership, personal and professional development, global involvement, educational law and policy, and projects. c. The committee shall identify programs and projects that focus upon topics adopted by the Society and communicate that information to state organizations and chapters. d. The committee shall encourage a focus on the arts at international conventions and conferences and state organization conventions. e. The committee shall promote participation in programs that promote professional growth of women educators. f. The committee shall urge state organizations to initiate, endorse, and support desirable legislation or other suitable endeavors in the interest of education and of women educators. g. The committee shall provide training for state organization educational excellence chairs.</p>	<p>Article VIII Committees Section C. Society Mission and Purposes Committees 1. Educational Excellence Committee* -appointed a. The committee shall be composed of six (6) members including one (1) serving as chair and the primary NGO** representative. b. The committee shall support excellence in education through programs of action that encourage leadership, personal and professional development, global involvement, educational law and policy, and projects. c. The committee shall identify programs and projects that focus upon topics adopted by the Society and communicate that information to state organizations and chapters. d. The committee shall encourage a focus on the arts at international conventions and conferences and state organization conventions. e. The committee shall promote participation in programs that promote professional growth of women educators. f. The committee shall urge state organizations to initiate, endorse, and support desirable legislation or other suitable endeavors in the interest of education and of women educators. g. The committee shall provide training for state organization educational excellence chairs.</p>
---------------	---	---	---

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
-----	-----------------	-----------------------	----------------------

55
cont. legislation or other suitable endeavors in the interest of education and of women educators.

h. At the direction of the international president, the international music representative shall facilitate the music for the international convention.

i. The committee and appropriate professional staff shall plan a training session preceding each regional conference for incoming state organization educational excellence chairs.

Rationale: This amendment clarifies the work of the Educational Excellence Committee and brings its size in line with other international committees. *Fiscal Impact:* The fiscal impact would be a savings of \$7,300 based on travel expenses for a six-person committee versus a thirteen-member committee. *Submitted by:* Cynthia Moore, chair, on behalf of the Educational Excellence Committee. *Administrative Board Recommendation:* to adopt.

56
Consent **Article VIII | Committees**
Section C. Society Mission and Purposes Committees

2. Educators Award Committee-appointed

a. The committee shall select the recipients(s) of the Educators Book Award given in recognition of educational research and writing, subject to guidelines approved by the Executive Board.

b. The committee shall follow the award guidelines as approved by the Administrative Board. [Constitution, Article XIII, C.1., SR 4.64, and SR 13.2]

Striking: in **Article VIII. Section C. 2. a.**
Executive Board

and Inserting: in **Article VIII. Section C. 2. a.**
Administrative Board

Striking: **Article VIII. Section C. 2. b.**
The committee shall follow the award guidelines as approved by the Administrative Board. [Constitution, Article XIII C.1., SR 4.64, and SR 13.2]

Article VIII | Committees
Section C. Society Mission and Purposes Committees

2. Educators Award Committee-appointed

a. The committee shall select the recipients(s) of the Educators Book Award given in recognition of educational research and writing, subject to guidelines approved by the Administrative Board.

Rationale: This amendment addresses a conflict between the current 2.a. and 2.b. It clarifies which entity approves the guidelines under which this committee operates. *Fiscal Impact:* None. *Submitted by:* Elaine Warwick, chair, on behalf of the Educators Award Fund Committee. *Administrative Board Recommendation:* to adopt.

57
Consent **Article VIII | Committees**
Section C. Society Mission and Purposes Committees

3. Eunah Temple Holden Leadership Fund Committee - endowed

a. The Eunah Temple Holden Leadership Fund Committee, named in accordance with the will of Eunah Temple Holden, shall administer the fund income after Executive Board approval of recommended projects. (SR 4.66)

Striking: (in 3 and 3. a.)
Eunah Temple Holden Leadership Fund Committee

and Inserting: Holden Fund Committee

Article VIII | Committees
Section C. Society Mission and Purposes Committees

3. Holden Fund Committee - endowed

a. The Holden Fund Committee, named in accordance with the will of Eunah Temple Holden, shall administer the fund income after Executive Board approval of recommended projects. (SR 4.66)

Rationale: Simplifying the name broadens the consideration of "other projects selected by a majority of said committee" as stated in Mrs. Holden's will. A more concise name doesn't reduce honor to Mrs. Holden or eliminate projects directly related to the leadership development of members. *Fiscal Impact:* None. *Submitted by:* Karen P. Crumley, chair, on behalf of the Eunah Temple Holden Leadership Fund. *Administrative Board Recommendation:* to adopt.

58
Floor **Article VIII | Committees**
Section C. Society Mission and Purposes Committees

4. Golden Gift Fund Committee-appointed

a. The committee shall select recipients of the Golden Gift Awards.

b. The committee shall determine the criteria for selection of participants and guidelines for the use of the fund.

c. The committee shall administer the fund after Executive Board approval of recommended projects.

d. The committee shall use the fund according to the Constitution and International

Striking: **Article VIII | Committees**
Section C. Society Mission and Purposes Committees

4. Golden Gift Fund Committee-appointed

a. The committee shall select recipients of the Golden Gift Awards.

b. The committee shall determine the criteria for selection of participants and guidelines for the use of the fund.

c. The committee shall administer the fund after Executive Board approval of recommended projects.

d. The committee shall use the fund according to the Constitution and International

Article VIII | Committees
Section C. Society Mission and Purposes Committees
(Renumber section as needed.)

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
58 cont.	<i>Standing Rules</i> [Constitution, Article XIII.B.3, SR 4.67, and SR 13.4]	<i>Standing Rules</i> [Constitution, Article XIII. B. 3, SR 4.67, and SR 13.4]	
<i>Rationale:</i> Pending adoption, this proposed amendment allows the merger of the work of the Golden Gift Fund Committee with that of the Leadership Development Committee to train leaders for the Society. <i>Fiscal Impact:</i> Savings of \$6,500 in the first year of the biennium for a committee meeting. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
59 Floor	Article IX Meetings Section A. Chapter Meetings 1. Regular Meetings a. Regular meetings of chapters shall be held at least four (4) times per year. b. A quorum for chapter business shall be determined by the chapter. c. There shall be no proxy voting.	<i>Inserting:</i> a new b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting. <i>Inserting:</i> a new d. All members being notified, matters requiring immediate chapter action may be voted upon by mail (postal or electronic) that provides a valid receipt of each responding chapter member's vote. A majority vote of chapter members shall be required for action. <i>Inserting:</i> a new e. Ratification of all voting by mail (postal or electronic) must be made at the next face-to-face meeting of the chapter.	Article IX Meetings Section A. Chapter Meetings 1. Regular Meetings a. Regular meetings of chapters shall be held at least four (4) times per year. b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting. c. A quorum for chapter business shall be determined by the chapter. d. All members being notified, matters requiring immediate chapter action may be voted upon by mail (postal or electronic) that provides a valid receipt of each responding chapter member's vote. A majority vote of chapter members shall be required for action. e. Ratification of all voting by mail (postal or electronic) must be made at the next face-to-face meeting of the chapter. f. There shall be no proxy voting.
<i>Rationale:</i> This amendment allows chapters to conduct business meetings, including voting, through a variety of methods. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Fanchon Norene Tolmie, president, on behalf of Chi Chapter, Washington State Organization. <i>Administrative Board Recommendation:</i> to adopt.			
60 Floor	Article IX Meetings Section B. State Organization Meetings 2. State Organization Conventions a. Each state organization shall hold a state organization convention in the odd-numbered years, the date and site to be determined by the executive board. State organization conventions in even-numbered years shall be optional.	<i>Striking:</i> Article IX Meetings Section B. State Organization Meetings 2. State Organization Conventions. a. <i>and Substituting:</i> Each state organization shall hold at least one (1) state organization convention each biennium. The date and site shall be determined by the state organization executive board.	Article IX Meetings Section B. State Organization Meetings 2. State Organization Conventions a. Each state organization shall hold at least one (1) state organization convention each biennium. The date and site shall be determined by the state organization executive board.
<i>Rationale:</i> In current wording, the required convention must be in the odd-numbered year. A state may opt to hold a convention in the odd-numbered year electronically or by some other format; however, a state may prefer to hold its one required convention in an even-numbered year to work with incoming chapter leaders and not have a convention in odd-numbered years. <i>Fiscal Impact:</i> None at international level; possible savings at state organization levels. <i>Submitted by:</i> Barbara Sell, chair, on behalf of the Alaska State Organization Rules Committee. <i>Administrative Board Recommendation:</i> to adopt.			
61 Floor	Article IX Meetings Section C. International Meetings 4. Meetings of the Regional Conferences A regional conference shall be held biennially in each geographic area designated as a region. [Constitution, Article X]	<i>Striking:</i> Section C. International Meetings. 4. <i>and Substituting:</i> A conference shall be held in odd-numbered years. Regions may collaborate on such a joint international conference.	Article IX Meetings Section C. International Meetings 4. Meetings of the Regional Conferences A conference shall be held in odd-numbered years. Regions may collaborate on such a joint international conference.
<i>Rationale:</i> This will allow regions flexibility in the development of conference programs to meet the needs of members and to enhance interaction during the training sessions held at joint international conferences. <i>Fiscal Impact:</i> Savings of \$23,000 or more. <i>Submitted by:</i> Lorrie Williams on behalf of the British Columbia State Organization. <i>Administrative Board Recommendation:</i> to adopt.			
62 Consent	Article X International Conventions and Regional Conferences Section A. International Conventions and Regional Conferences	<i>Striking:</i> Article X. Section A. 2. a.	Article X International Conventions and Regional Conferences Section A. International Conventions and Regional Conferences (Renumber section as needed.)

NO. WHICH NOW READS BE AMENDED AS FOLLOWS IF ADOPTED WILL READ

62 2. Registration
cont. a. A registration fee charged by credit card or paid in the currency of the host country must accompany each registration.

Rationale: Removing this statement simplifies the Constitution by eliminating specificity in how registration fees are paid. It also reduces processing costs for the Society. Fiscal Impact: There will be a savings of \$8,500 to the Society during the year of the biennium in which regional conferences are held. Submitted by: Patricia O’Connell Buckley, chair, on behalf of the Finance Committee. Administrative Board Recommendation: to adopt.

63 **Article X | International Conventions and Regional Conferences**
Consent **Section A. International Conventions and Regional Conferences**
3. On-Site Sales
a. Favors and decorations or items officially approved by the Administrative Board or the Executive Board may be sold at international conventions or regional conferences. State organizations desiring to sell their Society items at conventions and regional conferences shall follow the *International Guidelines for Sale of Items*.

Striking: Section A. International Conventions and Regional Conferences. 3. a.
and Substituting:
a. A state organization desiring to sell items at conventions and conferences shall follow the international guidelines for sale of items.

Article X | International Conventions and Regional Conferences
Section A. International Conventions and Regional Conferences
3. On-Site Sales
a. A state organization desiring to sell items at conventions and conferences shall follow the international guidelines for sale of items.

Rationale: This amendment clarifies and simplifies the process in place. Fiscal Impact: None. Submitted by: LaWalta “Wally” Turner, chair, on behalf of the Non-dues Revenue Committee. Administrative Board Recommendation: to adopt.

64 **Article X | International Conventions and Regional Conferences**
Consent **Section A. International Conventions and Regional Conferences**
3. On-Site Sales
b. A fee in the amount determined by the Administrative Board shall be charged to any state organization, chapter, or other vendors who receive permission from the board to sell items at regional conferences or international conventions. A list of all approved vendors shall be forwarded to the convention/conference steering committee.

Striking: Section A. International Conventions and Regional Conferences. 3. b.
and Substituting:
b. Each vendor/exhibitor approved to sell items at conventions and conferences shall pay a fee determined by the Administrative Board. A list of approved vendors/exhibitors shall be provided to appropriate convention/conference personnel.

Article X | International Conventions and Regional Conferences
Section A. International Conventions and Regional Conferences
3. On-Site Sales
b. Each vendor/exhibitor approved to sell items at conventions and conferences shall pay a fee determined by the Administrative Board. A list of approved vendors/exhibitors shall be provided to appropriate convention/conference personnel.

Rationale: This amendment clarifies the procedure for vendor/exhibitors selling items at conventions and conferences. Fiscal Impact: None. Submitted by: LaWalta “Wally” Turner, chair, on behalf of the Non-dues Revenue Committee. Administrative Board Recommendation: to adopt.

65 **Article X | International Conventions and Regional Conferences**
Consent **Section B. International Conventions**
2. Authority in all matters not otherwise specifically delegated by the Constitution shall reside in the international convention.

Striking: Article X | International Conventions and Regional Conferences Section B. International Conventions. 2.

Article X | International Conventions and Regional Conferences
Section B. International Conventions
(Renumber section as needed.)

Rationale: The Administrative Board, in conjunction with the Executive Board, is the logical deliberative assembly to be authorized to act on behalf of the membership with flexibility and promptness. This cannot happen if the Administrative Board is not authorized to modify certain mandated practices that are detail-specific in the Constitution without waiting, either two or four years, for the convention to adopt amendments to those practices. The statement as currently written in the Constitution is in conflict with VII. Section A. b. 9 (page C-16). Fiscal Impact: Nothing significant in dollars and cents; however, time and energy of paid and volunteer personnel would be significant. Submitted by: Carolyn Pittman on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.

66 **Article X | International Conventions and Regional Conferences**
Consent **Section C. Regional Conferences**
1. Pre-conference Sessions
a. The international Leadership Development Committee shall present a two-day (2) leadership development conference prior to each regional conference to give the newly elected state organization pres-

Striking: Article X. Section C. Regional Conferences. 1.
and Substituting: a new Article X Section C. International Conferences
1. State Organization Leadership Training
a. State Organization Presidents and Executive Secretaries
The International Leadership Develop-

Article X | International Conventions and Regional Conferences
Section C. International Conferences
1. State Organization Leadership Training
a. State Organization Presidents and Executive Secretaries
The International Leadership Development Committee shall collaborate with appropriate professional staff to present

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
66 cont.	<p>idents and first-term executive secretaries a more thorough knowledge of the Society's traditions, Purposes, policies, programs of work, and committee structure and to augment their leadership skills and techniques. Continuing state organization executive secretaries may be invited by the International Leadership Committee to attend at the expense of their state organizations or of the individual.</p> <p>b. A session for incoming state organization educational excellence committee chairs shall be held concurrently with the leadership development conference to provide information about and suggestions for programs and projects that focus on long-term and short-term topics. The workshop shall be planned by the Educational Excellence Committee and the appropriate professional staff.</p> <p>c. A session for incoming state organization membership committee chairs shall be held preceding each regional conference simultaneously with the leadership development conference and educational excellence committee workshops. The workshop shall be planned by the Membership Committee and the appropriate professional staff.</p> <p>d. Sessions for state organization editors and web masters shall be planned by the Communications and Publicity Committee and the appropriate professional staff. The session shall include lunch and shall be held before the opening evening meeting of each regional conference</p> <p>e. A session for state organization treasurers shall be planned by the International Finance Committee and the appropriate professional staff. The session shall begin with lunch and be held the afternoon before the opening evening meeting of each regional conference.</p>	<p>ment Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization presidents and first-term executive secretaries. Continuing/returning state organization executive secretaries may attend at the expense of their state organizations or of the individual.</p> <p>b. State Organization Educational Excellence Chairs The International Educational Excellence Committee shall collaborate with appropriate professional staff to present training and information for state educational excellence committee chairs.</p> <p>c. State Organization Membership Chairs. The International Membership Committee shall collaborate with appropriate professional staff to present training and information for state organization membership committee chairs.</p> <p>d. State Organization Treasurers The International Finance Committee shall collaborate with appropriate professional staff to present training and information for state organization treasurers.</p> <p>e. Additional training sessions for state organization presidents, executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>	<p>DKG-focused leadership training and information for incoming state organization presidents and first-term executive secretaries. Continuing/returning state organization executive secretaries may attend at the expense of their state organizations or of the individual.</p> <p>b. State Organization Educational Excellence Chairs The International Educational Excellence Committee shall collaborate with appropriate professional staff to present training and information for state educational excellence committee chairs.</p> <p>c. State Organization Membership Chairs. The International Membership Committee shall collaborate with appropriate professional staff to present training and information for state organization membership committee chairs.</p> <p>d. State Organization Treasurers The International Finance Committee shall collaborate with appropriate professional staff to present training and information for state organization treasurers.</p> <p>e. Additional training sessions for state organization presidents, executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>

Rationale: This amendment allows flexibility in training for state organization leaders. *Fiscal Impact:* Savings are dependent on the method of the training provided. *Submitted by:* Carolyn Pittman on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.

67 Consent	<p>Article X International Conventions and Regional Conferences Section C. Regional Conferences 1. Pre-conference Sessions b. A session for incoming state organization educational excellence committee chairs shall be held concurrently with the leadership development conference to provide information about and suggestions for programs and projects that focus on long-term and short-term topics. The workshop shall be planned by the Educational Excellence Committee and the appropriate professional staff.</p>	<p><i>Striking: Section C. Regional Conferences</i> <i>and Substituting: Section C. International Conferences</i></p> <p><i>Striking: Pre-conference Sessions</i> <i>and Substituting: Training</i></p> <p><i>Striking:</i> b. A session for incoming state organization educational excellence committee chairs shall be held concurrently with the leadership development conference to provide information about and suggestions for programs and</p>	<p>Article X International Conventions and Regional Conferences Section C. International Conferences 1. Training b. Training will be provided for incoming state organization educational excellence chairs.</p>
---------------	---	--	--

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
-----	-----------------	-----------------------	----------------------

67 cont.		projects that focus on long-term and short-term topics. The workshop shall be planned by the Educational Excellence Committee and the appropriate professional staff.	
-------------	--	---	--

and Inserting: a new b. Training will be provided for incoming state organization educational excellence chairs.

Rationale: This amendment provides flexibility in the training of incoming state organization educational excellence chairs. *Fiscal Impact:* None, since training in some form will be provided. *Submitted by:* Cynthia Moore, chair, on behalf of the Educational Excellence Committee. *Administrative Board Recommendation:* to adopt.

68 Consent	Article X International Conventions and Regional Conferences Section C. Regional Conferences 1. Pre-conference Sessions c. A session for incoming state organization membership committee chairs shall be held preceding each regional conference simultaneously with the leadership development conference and educational excellence committee workshops. The workshop shall be planned by the Membership Committee and the appropriate professional staff.	Striking: Article X International Conventions and Regional Conferences Section C. Regional Conferences. 1. c. <i>and Substituting: Section C. International Conferences</i> 1. Training c. Training will be provided for incoming state organizational membership chairs.	Article X International Conventions and Regional Conferences Section C. International Conferences 1. Training c. Training will be provided for incoming state organizational membership chairs.
---------------	--	---	--

Rationale: This amendment provides flexibility in the training of incoming state organization membership chairs. *Fiscal Impact:* None, since training in some form will be provided. *Submitted by:* Connie Rensink, chair, on behalf of the Membership Committee. *Administrative Board Recommendation:* to adopt.

69 Consent	Article X International Conventions and Regional Conferences Section C. Regional Conferences 1. Pre-conference Sessions d. Sessions for state organization editors and webmasters shall be planned by the Communications and Publicity Committee and the appropriate professional staff. The session shall include lunch and shall be held before the opening evening meeting of each regional conference.	Striking: 1. Pre-conference Sessions d. Sessions for state organization editors and webmasters shall be planned by the Communications and Publicity Committee and the appropriate professional staff. The session shall include lunch and shall be held before the opening evening meeting of each regional conference.	Article X International Conventions and Regional Conferences <i>(Renumber section as needed.)</i>
---------------	---	--	---

Rationale: This amendment will specify that editors and webmasters not be offered training during pre-conference days. *Fiscal Impact:* Up to \$7,800 in savings per biennium. *Submitted by:* Stacey Chicoine, chair, on behalf of the Communications and Publicity Committee. *Administrative Board Recommendation:* to adopt.

70 Consent	Article XI Headquarters Section B. Management The Administrative Board Shall 5. provide for development and approval of policy manuals for Society Headquarters operations and for the development and adoption of the <i>Employee Handbook: Society Headquarters</i> .	Striking: the <i>Employee Handbook: Society Headquarters</i> . <i>and Inserting:</i> an employee handbook for Society Headquarters.	Article XI Headquarters Section B. Management The Administrative Board Shall 5. provide for development and approval of policy manuals for Society Headquarters operations and for the development and adoption of an employee handbook for Society Headquarters.
---------------	--	---	--

Rationale: This amendment avoids the need for required constitutional changes when specific titles may need to be changed. *Fiscal Impact:* None. *Submitted by:* Carolyn Pittman on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.

71 Consent	Article XII Publications Section A. Publications 1. International Publications d. The effectiveness of Society publications shall be evaluated by the Communications and Publicity Committee and reported to the Administrative Board each biennium.	Striking: In Section A. Publications 1. International Publications d. The effectiveness of Society publications shall be evaluated by the Communications and Publicity Committee and reported to the Administrative Board each biennium.	Article XII Publications Section A. Publications 1. International Publications <i>(Renumber section as needed.)</i>
---------------	---	---	--

Rationale: This item is in conflict with ISR 12.03 which was adopted in 2014. At the time of adoption of ISR 12.03, Constitution, Article XII A.1.d. was overlooked and was not submitted for amendment. *Fiscal Impact:* None. *Submitted by:* Dr. Judith Merz, editor, on behalf of the Editorial Board. *Administrative Board Recommendation:* to adopt.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
72 Consent	<p>Article XII Publications</p> <p>Section C. Journal - The Delta Kappa Gamma Bulletin</p> <ol style="list-style-type: none"> 1. <i>The Delta Kappa Gamma Bulletin</i> shall be published three (3) times a year online. 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> <ol style="list-style-type: none"> a. to publish manuscripts and other professional contributions submitted by members and recipients of world fellowships or other projects supported by the Society b. to provide a juried international professional journal that promotes the professional and personal growth of members through publication of their writings c. to promote excellence in education through the publication of theoretical and philosophical position papers, applied research, and articles based on topics of interest to educators. 3. International dues shall include a subscription to <i>The Delta Kappa Gamma Bulletin</i>. 4. Manuscripts submitted for publication in <i>The Delta Kappa Gamma Bulletin</i> shall be peer reviewed by members of the Editorial Board. For the purpose of scholarly integrity, external reviewers may be consulted. 5. The Editorial Board shall <ol style="list-style-type: none"> a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Publicity Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>. 6. Application forms shall be completed and submitted by members desiring appointment to the Editorial Board. 7. The expenses of one (1) Editorial Board meeting in the first year of a biennium to review the manuscript selection procedure shall be paid in full by the Society. 8. Actions of the Editorial Board shall be reviewed by the Communications and Publicity Committee and referred to the Administrative Board. <p>Section D. Collegial Magazine (adopted at 2014 convention)</p> <ol style="list-style-type: none"> 1. The Delta Kappa Gamma collegial magazine shall be published two (2) times a year. Print versions will be mailed to members. 2. Purposes of The Delta Kappa Gamma 	<p><i>Striking: Article XII. Sections C. & D.</i></p> <p><i>and Substituting: a new Article XII</i></p> <p>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <ol style="list-style-type: none"> 1. <i>The Delta Kappa Gamma Bulletin</i> includes two formats: a scholarly journal and a magazine. <ol style="list-style-type: none"> a. The journal is published online three times per year. b. The magazine is published in print two times per year. 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> <ol style="list-style-type: none"> a. To promote the professional and personal growth of members through publication of their writings. b. To promote excellence in education through peer-reviewed publications. c. The purpose of the journal is to publish theoretical and philosophical position papers, applied research, and articles based on themes and topics of interest to international educators. d. The purpose of the magazine is to explore and share educational practices, chapter programs and development ideas, and personal reflections on topics of interest to educators. 3. International dues shall include a subscription to <i>The Delta Kappa Gamma Bulletin</i>. 4. Manuscripts submitted for publication in <i>The Delta Kappa Gamma Bulletin: Journal and Magazine</i> shall be peer reviewed by members of the Editorial Board. For the purpose of scholarly integrity, external reviewers may be consulted. 5. The Editorial Board shall <ol style="list-style-type: none"> a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Publicity Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>. 6. Application forms shall be completed and submitted by members desiring appointment to the Editorial Board. 7. The expenses of one (1) Editorial Board meeting in the first year of a biennium to review the manuscript selection procedure shall be paid in full by the Society. 	<p>Article XII Publications</p> <p>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <ol style="list-style-type: none"> 1. <i>The Delta Kappa Gamma Bulletin</i> includes two formats: a scholarly journal and a magazine. <ol style="list-style-type: none"> a. The journal is published online three times per year. b. The magazine is published in print two times per year. 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> <ol style="list-style-type: none"> a. To promote the professional and personal growth of members through publication of their writings. b. To promote excellence in education through peer-reviewed publications. c. The purpose of the journal is to publish theoretical and philosophical position papers, applied research, and articles based on themes and topics of interest to international educators. d. The purpose of the magazine is to explore and share educational practices, chapter programs and development ideas, and personal reflections on topics of interest to educators. 3. International dues shall include a subscription to <i>The Delta Kappa Gamma Bulletin</i>. 4. Manuscripts submitted for publication in <i>The Delta Kappa Gamma Bulletin: Journal and Magazine</i> shall be peer reviewed by members of the Editorial Board. For the purpose of scholarly integrity, external reviewers may be consulted. 5. The Editorial Board shall <ol style="list-style-type: none"> a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Publicity Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>. 6. Application forms shall be completed and submitted by members desiring appointment to the Editorial Board. 7. The expenses of one (1) Editorial Board meeting in the first year of a biennium to review the manuscript selection procedure shall be paid in full by the Society. 8. Actions of the Editorial Board shall be reviewed by Administrative Board, as needed.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
-----	-----------------	-----------------------	----------------------

72
cont. collegial magazine

- a. to publish articles and personal works submitted by members and related to the purposes of the Society;
- b. to provide an informal magazine that promotes the professional and personal growth of members through publication of their writings;
- c. to promote excellence in education through the publication of practical teaching information, chapter program and development ideas; and personal reflections on topics of interest to women and women educators.

3. International dues shall include a subscription to The Delta Kappa Gamma collegial magazine.

4. Articles and personal works submitted for publication in The Delta Kappa Gamma collegial magazine shall be reviewed by members of the Editorial Board and/or recommended by the Arts & Humanities Jury.

5. The Editorial Board shall be the same as constituted for *The Delta Kappa Gamma Bulletin* and complete the same tasks relative to the collegial magazine.

8. Actions of the Editorial Board shall be reviewed by Administrative Board, as needed.

Rationale: The Constitution as amended in 2014 discussed the magazine and journal as separate entities. The two formats were published under The Delta Kappa Gamma Bulletin for bulk rate postage purposes. This amendment matches governing documents with current practice. Specific names for each format are not provided (International Journal for Professional Educators; Collegial Exchange) in keeping with simplicity. Fiscal Impact: None. Submitted by: Dr. Judith Merz, editor, on behalf of the Editorial Board. Administrative Board Recommendation: to adopt.

73
Consent **Article XII | Publications**
Section C. Journal - The Delta Kappa Gamma Bulletin

8. Actions of the Editorial Board shall be reviewed by the Communications and Publicity Committee and referred to the Administrative Board.

Striking: Communications and Publicity Committee and referred to the

Inserting: Administrative Board, as needed.

Article XII | Publications
Section C. Journal - The Delta Kappa Gamma Bulletin

8. Actions of the Editorial Board shall be reviewed by the Administrative Board, as needed.

Rationale: This amendment will simplify procedures by eliminating a layer of review. Administrative Board review, if needed, is sufficient and more appropriate. Fiscal Impact: None. Submitted by: Dr. Judith Merz, editor, on behalf of the Editorial Board. Administrative Board Recommendation: to adopt.

74
Consent **Article XIII | Awards**
Section B. Awards Granted to Members

1. International Achievement Awards
- b. The International Achievement Award shall be presented at an international convention or at a regional conference. An announcement of the Award shall be published in the *DKG NEWS*.

Striking: or at a regional

Striking: An announcement of the Award shall be published in the *DKG NEWS*.

Article XIII | Awards
Section B. Awards Granted to Members

1. International Achievement Awards
- b. The International Achievement Award shall be presented at an international convention or conference.

Rationale: There is no need to specify where the announcement will be published. Fiscal Impact: None. Submitted by: Dr. Rhonda Anderson on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.

75
Floor **Article XIII | Awards**
Section B. Awards Granted to Members

3. Golden Gift Awards
- b. The Golden Gift Fund Committee shall select recipients of the Golden Gift Awards.

Striking: in b: Golden Gift Fund Committee

and Inserting: Leadership Development Committee

Article XIII | Awards
Section B. Awards Granted to Members

3. Golden Gift Awards
- b. The Leadership Development Committee shall select recipients of the Golden Gift Awards.

Rationale: This amendment assigns selection of recipients of this award to the Leadership Development Committee. Fiscal Impact: Savings of \$6,500 in the first year of the biennium for a committee meeting by merging two committees into one now assigned this duty. Submitted by: Aggie Moynihan on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
76 Consent	Article XIII Awards Section B. Awards Granted to Members 4. Recognition of Members Who Have Earned Doctorates c. The list shall be announced in the <i>DKG NEWS</i> , published on the Society website, and mailed (postal) to each person listed.	<i>Striking:</i> in c: in the <i>DKG NEWS</i> , published on the Society website, and mailed (postal) to each person listed.	Article XIII Awards Section B. Awards Granted to Members 4. Recognition of Members Who Have Earned Doctorates c. The list shall be announced.
<i>Rationale:</i> There is no need to specify where the announcement will be published. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Bjorg Nakling on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
77 Floor	Article XVI Amendments Section A. Amendments to the Constitution 1. Proposals for amending the <i>Constitution</i> may be considered every four (4) years.	<i>Striking:</i> four (4) <i>and Inserting:</i> two (2)	Article XVI Amendments Section A. Amendments to the Constitution 1. Proposals for amending the <i>Constitution</i> may be considered every two (2) years.
<i>Rationale:</i> Currently <i>DKG</i> governing documents are more detail-specific than necessary. They often detail what, when, and how much to the degree they have become an obstacle to flexible and timely actions. <i>Fiscal Impact:</i> None. <i>Submitted by:</i> Kathrin Hodgson on behalf of the European state organization presidents and the European Forum Committee; Cathy P. Daugherty, chair, on behalf of the Constitution Committee; Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
78 Floor	Article XVI Amendments Section A. Amendments to the Constitution 3. Notification of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership in print form no later than the March/April issue of the <i>DKG NEWS</i> .	<i>Striking:</i> in print form <i>Striking:</i> the March/April issue of the <i>DKG NEWS</i> . <i>and Inserting:</i> four (4) months prior to the opening day of the convention.	Article XVI Amendments Section A. Amendments to the Constitution 3. Notification of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention.
<i>Rationale:</i> This amendment allows flexibility in distribution of proposed amendments to reach members in a variety of ways. <i>Fiscal Impact:</i> For example, printing and mailing a first-class letter to all members costs approximately \$35,000. <i>Submitted by:</i> Carolyn Pittman on behalf of the Administrative Board. <i>Administrative Board Recommendation:</i> to adopt.			
79 Consent		<i>Adding:</i> Article XXI The Delta Kappa Gamma Society International, DKG Supporting Corporation, An Enabling Act Section A. As a means of sustaining the charitable and educational purposes of The Delta Kappa Gamma Society International, consent is given to the establishment and operation of a nonprofit supporting corporation under the Texas Business Organizations Code, to be named the "DKG Supporting Corporation," for such purposes and to be formed and operated in such a way that said Support Corporation will be exempt from federal income taxation under the Internal Revenue Code now or which shall hereafter be in effect; and the proper officers of The Delta Kappa Gamma Society International are authorized to advise the Secretary of State of Texas that The Delta Kappa Gamma Society International approves and consents to the use of such name by such Supporting Corporation. Section B. Such officers of The Delta Kappa Gamma Society International as are or may be designated in the bylaws of said Foundation are authorized to act as officers and trustees of the DKG Supporting Corporation. Trustees of said corporation shall be those persons elected by the membership of The Delta Kappa Gamma Society International to specific positions in the Society and appointed to serve as officers and trustees of said Corporation according to the bylaws of said Corporation.	Article XXI The Delta Kappa Gamma Society International, DKG Supporting Corporation, An Enabling Act Section A. As a means of sustaining the charitable and educational purposes of The Delta Kappa Gamma Society International, consent is given to the establishment and operation of a nonprofit supporting corporation under the Texas Business Organizations Code, to be named the "DKG Supporting Corporation," for such purposes and to be formed and operated in such a way that said Support Corporation will be exempt from federal income taxation under the Internal Revenue Code now or which shall hereafter be in effect; and the proper officers of The Delta Kappa Gamma Society International are authorized to advise the Secretary of State of Texas that The Delta Kappa Gamma Society International approves and consents to the use of such name by such Supporting Corporation. Section B. Such officers of The Delta Kappa Gamma Society International as are or may be designated in the bylaws of said Foundation are authorized to act as officers and trustees of the DKG Supporting Corporation. Trustees of said corporation shall be those persons elected by the membership of The Delta Kappa Gamma Society International to specific positions in the Society and appointed to serve as officers and trustees of said Corporation according to the bylaws of said Corporation.

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
79 cont.		<p>Section C. Consent is given to use by the DKG Supporting Corporation of the office of The Delta Kappa Gamma Society International in Austin, Texas, as its office.</p> <p>Section D. This enabling act shall not be subject to revision or amendment. The act shall become void only upon the dissolution or liquidation of the DKG Supporting Corporation as provided for in the governing documents of said Corporation.</p> <p>Recommended Trustees: International President Immediate Past International President Corporate Secretary Society Accounting Supervisor, ex officio without vote Operation Services Administrator Chair of Finance Committee</p> <p>DKG Funds to Include: Educators Award Emergency Eunah Temple Holden Leadership Golden Gift Loretta Halek International Speakers Scholarship World Fellowship</p>	<p>Section C. Consent is given to use by the DKG Supporting Corporation of the office of The Delta Kappa Gamma Society International in Austin, Texas, as its office.</p> <p>Section D. This enabling act shall not be subject to revision or amendment. The act shall become void only upon the dissolution or liquidation of the DKG Supporting Corporation as provided for in the governing documents of said Corporation.</p> <p>Recommended Trustees: International President Immediate Past International President Corporate Secretary Society Accounting Supervisor, ex officio without vote Operation Services Administrator Chair of Finance Committee</p> <p>DKG Funds to Include: Educators Award Emergency Eunah Temple Holden Leadership Golden Gift Loretta Halek International Speakers Scholarship World Fellowship</p>

Rationale: The 2010 International Convention established the DKG Supporting Corporation, Inclusion of the enabling act in the Constitution was overlooked at that time. This proposed amendment corrects that oversight. *Fiscal Impact:* None. *Submitted by:* Carolyn Pittman on behalf of the Administrative Board. *Administrative Board Recommendation:* to adopt.