

CHAPTER ACTIVITIES:

Can This Woman Be Initiated into ΔΚΓ? Is This An Acceptable Practice in ΔΚΓ?

Directions:

1. Distribute handout with questions to each participant.
(NOTE: Do NOT distribute the handout showing **Answers** until the activity has been completed.)
2. Explain that participants are to respond to each question with a YES or NO. Encourage participants to refer to Society documents for assistance. Specify the amount of time allocated for completion.
3. Divide participants into pairs or small groups to compare answers and come to consensus on each response.
4. Review each item with the whole group. Discuss any items for which questions arise or there are differing interpretations. Refer to Society documents as needed.
5. Distribute copies of handouts showing correct answers with references to governing documents.

Optional format:

Distribute *Can This Woman . . . ?* to one-half the participants (pair or divide into small groups); distribute *Is This an Acceptable Practice. . . ?* to the other half of the group (pair or divide into small groups.) Whole group could then discuss both handouts, covering twice the material in half of the time.

Materials needed:

1. *Can This Woman be Initiated. . . ?* handout
2. *Is This an Acceptable Practice. . . ?* handout
3. *Can This Woman. . . ?* answers and references
4. *Is This an Acceptable. . . ?* answers and references

Enjoy!

CAN THIS WOMAN BE INITIATED INTO THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL?

Directions: Please respond *YES* or *NO* to the following statements.
Use the Society documents to find the correct answers.

Susan, a resource teacher for “gifted” students for 22 years, is planning to retire in June.

Anita, an extraordinary teacher, is beginning her third year in the classroom.

Jean, a retired teacher, volunteers as a docent at a local art institute.

Jane accepted the chapter’s invitation to membership 15 months ago, but has been unable to
___ attend an initiation.

Ingrid, a police officer, is assigned to work with teachers and students regarding safety,
___ violence and abuse.

MaryAnn was an unpaid tutor for many years; now, she serves on the Board of
___ Education.

Heidi just finished her education to become a kindergarten teacher; she wants to join.

Liisa, an engineer, trains small girls in skiing and skating during her leisure time; she has
___ spoken to school groups about the benefits of an active life.

Antji, a retired university professor, was invited to membership two years ago; now that
___ she has time, she is interested.

Sigridur will retire in two years from the municipal library; she was a school librarian
___ for five years early in her career.

Grete has written many plays and short stories for children during the past decade.

Sylvia taught six years before leaving teaching; she returned to the classroom two years
___ ago.

Kay has been an instructional aide in a Special Education classroom for seven years.

For two years **Amy** has done pre-school story time/story telling programs as librarian at
___ the public library.

Shirley has been a district pre-school/Head Start teacher for five years.

Valerie is retiring in January, three months before the chapter's scheduled initiation.

Reverend **Joanne** organized the religious education program in her church and has taught in it for five years.

Tammy is student teaching in the high school English department.

Laura has written the training manuals and has been responsible for in-service training at XYZ Corporation for twelve years.

Carol taught in the district's adult education program for twelve years.

After teaching for five years, Beth is the new principal of a private, alternative high school.

Donna has completed her fifth year of teaching at a community college.

Andrea completed her doctorate in early childhood education although she has not yet actually taught.

Michelle is a professor in the Accounting Department at the state university

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ANSWERS: Can This Woman be Initiated into The Delta Kappa Gamma Society International?

Refer to ... **C** for *International Constitution*, Article III, Membership or
SR for *International Standing Rules*, Section 3, Membership

<u>Susan</u>	YES	...has completed 3 years, is employed as an educator	C III, B1
<u>Anita</u>	NO	...cannot be invited until third year is completed; However, chapter may decide on late spring initiation.	C III, B1
<u>Jean</u>	NO	...not as Active member; no salary, not employed; if paid salary, she would qualify as salaried educator, even though no longer working in a school; might qualify as Honorary member, if giving distinguished service to education or to women.	SR 3.24
<u>Jane</u>	NO	...must be initiated within one year of election.	SR 3.01
<u>Ingrid</u>	YES	...chapter members may decide that her professional	C III, B1

responsibilities, and experience qualify her for membership.

<u>MaryAnn</u>	NO	...was never paid to tutor, nor is she paid as school board member, might be considered for Honorary membership.	C III, B3
<u>Heidi</u>	NO	...no experience yet, might be considered after she's taught three years.	C III B1
<u>Liisa</u>	NO	...voluntarily teaching sports and speaking to school groups, does not qualify her as "employed in educational work."	C III, B1
<u>Antji</u>	NO	...unless she's recommended as an honorary member due to her continuing service to women and education, as a retired teacher, she can no longer be invited to join.	SR 3.24
<u>Sigridur</u>	YES	...still employed in educational work, formerly school librarian.	C III, B1
<u>Grete</u>	NO	...although writing for children, she isn't "employed in educational work; chapter might consider Honorary membership.	C III, B3
<u>Sylvia</u>	YES	...had over three years experience before leaving teaching.	C III, B1
<u>Kay</u>	YES	...employed in educational work; certification not necessary.	CIII, B1
<u>Amy</u>	NO	...only two years at her job; position involves teaching, eligible in another year.	C III, B1
<u>Shirley</u>	YES	...employed as an educator; certification unnecessary.	C III, B1
<u>Valerie</u>	YES	...invited while teaching, can be initiated after retired if within one year of election, or special initiation can be arranged prior to retirement.	C III, B1
<u>Joanne</u>	YES	...employed as educator in the church school for over three years.	C III, B1

<u>Tammy</u>	NO	...not yet employed in educational work; may be invited after three years of teaching.	C III, B1
<u>Laura</u>	YES	... a professional educator hired by business.	C III, B1
<u>Carol</u>	YES	...adult education instructors are professional educators.	C III, B1
<u>Beth</u>	YES	...employed as educational administrator; type of school irrelevant.	C III, B1
<u>Donna</u>	YES	...hired as community college teacher; five years' experience is sufficient.	C III, B1
<u>Andrea</u>	NO	...has not been employed as professional educator; must have three years' experience.	C III, B1
<u>Michelle</u>	YES	...eligibility is not related to nor determined by one's field of expertise.	C III, B1

**IS THIS AN ACCEPTABLE PRACTICE OF
THE DELTA KAPPA GAMMA SOCIETY
INTERNATIONAL?**

Directions: Please respond *Yes* or *No* to the following statements.
Use Society documents to find the answers.

<u>Epsilon</u> chapter initiates new members every other year.	Yes	No
<u>Xi</u> chapter pays the state and International dues for Marlene who resides in a nursing home.	Yes	No

Both <u>Phi</u> and <u>Pi</u> chapters collect partial chapter dues from Sara, a “snow bird,” who spends part of the year in each of the two states.	Yes	No
<u>Gamma</u> members invite friends, educators and other non-members to chapter meetings.	Yes	No
<u>Sigma</u> chapter members insist that Chris join their chapter instead of <u>Tau</u> chapter, because she works in Sigma’s chapter territory.	Yes	No
<u>Upsilon</u> chapter approaches district superintendents and universities to acquire names of potential candidates for membership.	Yes	No
Due to chapter size, <u>Alpha</u> refused to reinstate Ann, suggesting she join <u>Kappa</u> instead.	Yes	No
<u>Rho</u> distributes $\Delta\kappa\Gamma$ flyers and information at community events.	Yes	No
<u>Mu</u> invites area women educators to a countywide speaker and $\Delta\kappa\Gamma$ information night and encourages those present to consider membership in the Society.	Yes	No
<u>Beta’s</u> orientation involves all chapter members, rather than only the Membership Committee members.	Yes	No
<u>Zeta</u> chapter initiates Audrey, a candidate previously not accepted by <u>Chi</u> chapter.	Yes	No
<u>Nu</u> chapter members are approached by Barbara who wants to become a member, and she is immediately accepted without vote.	Yes	No
<u>Omega</u> members oppose the transfer of D’Anne into their chapter.	Yes	No
<u>Lambda</u> members help Debbie with transfer process and paperwork.	Yes	No
<u>Iota</u> assigns initiation to Membership Committee; <u>Eta</u> assigns it to Program Committee.	Yes	No
<u>Omicron</u> added a Sabbatical classification for the purposes of chapter dues assessment.	Yes	No
<u>Theta</u> collects Reserve state and international dues for Betsy who is on a leave of absence.	Yes	No
<u>Delta</u> destroys financial and membership files after 5 years.	Yes	No

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Theta collects Reserve state and international dues for Betsy who is on a leave of absence. Yes No

Delta destroys financial and membership files after 5 years. Yes No



ANSWERS: Is This an Acceptable Practice in The Delta Kappa Gamma Society International?

Refer to ... **C** for *International Constitution*, Article III, Membership or
SR for *International Standing Rules*, Section 3, Membership.

Epsilon	YES	...the <i>Handbook</i> , a guidance document, suggests initiation occur at least once a year.
Xi	YES	...state/international dues must be paid, but the chapter can pay them.
Phi and Pi	NO	...members belong to only one chapter and pay their dues to that chapter. If members live in another area for part of the year, they may attend any $\Delta\text{K}\Gamma$ meeting. They are not required to pay dues. Of course, they may make any donations they wish, but they are not obligated to pay dues to the visited chapter.
Gamma	YES	...meetings are open to guests; any exceptions need to be included in the Chapter Rules.
Sigma	NO	...International does NOT require chapter territories; chapters are organized in accordance with state organization by-laws which may or may not consider chapter territories.
Upsilon	YES	...sources of potential members such as districts and universities, may share names if they are willing to do so.
Alpha	YES	...chapter can decide with vote whether to reinstate a former member; rationale is up to the chapter; might consider reinstatement, then suggest transfer to another chapter. (C III F)
Rho	YES	...informing non-members in the community about the Society is a worthy goal.
Mu	YES	...source of potential candidates; recommendation and voting must still occur. (C III, C1)

Beta	YES	...chapter decides who is involved in Orientation, a committee, the Executive Board, or entire chapter membership.
Zeta	YES	...chapters can vote to invite those previously not invited into their own or other chapters; individual chapter decision.
Nu	NO	...women can request membership, but there must still be a recommendation and a chapter vote of approval.
Omega	NO	...members apply to International Headquarters; chapters do not vote on transfers (C III, D).
Lambda	YES	...facilitates transfer, when members relocate.
Iota and Eta	YES	...chapters determine who is responsible for Initiation.
Omicron	YES	...identification as Sabbatical NOT recognized by International, but chapters can recognize different situations through adjustments in chapter assessments.
Theta	NO	...chapter's granting temporary leave does not change Active membership status and does not qualify member for Reserve dues at the international level (C III, B2).
Delta	NO	...financial files should be kept permanently, membership files may be transferred to archival files after a period of time.
